

Summary - Terminations from December 1, 2019 to September 30, 2020						
		Total terminated	Employment agreement	Tenure less than 6 months	Rehired within 6 months	TOTAL
Involuntary						
	Bryan, TX	74	-	-	-	74
	Houston, TX	40	(6)	(6)	(3)	25
	Jane Lew, WV	73	-	(15)	(2)	56
	Pleasanton, TX	82	-	(13)	(15)	54
	San Angelo, TX	197	-	(90)	(17)	90
	Urichsville, OH	9	-	(1)	-	8
	Vernal, UT	8	-	(1)	-	7
	Williamsport, PA	19	-	-	-	19
		502	(6)	(126)	(37)	333
Voluntary						
	Bryan, TX	8	-	-	-	8
	Houston, TX	6	-	(2)	-	4
	Jane Lew, WV	8	-	(2)	(1)	5
	Pleasanton, TX	15	-	(4)	-	11
	San Angelo, TX	57	-	(29)	-	28
	Urichsville, OH	1	-	-	-	1
	Vernal, UT	-	-	-	-	-
	Williamsport, PA	5	-	-	-	5
		100	-	(37)	(1)	62
Cause						
	Bryan, TX	5	-	-	-	5
	Houston, TX	1	-	(1)	-	-
	Jane Lew, WV	4	-	-	(1)	3
	Pleasanton, TX	10	-	(2)	-	8
	San Angelo, TX	37	-	(20)	-	17
	Urichsville, OH	-	-	-	-	-
	Vernal, UT	-	-	-	-	-
	Williamsport, PA	1	-	-	-	1
		58	-	(23)	(1)	34
TOTAL						
	Bryan, TX	87	-	-	-	87
	Houston, TX	47	(6)	(9)	(3)	29
	Jane Lew, WV	85	-	(17)	(4)	64
	Pleasanton, TX	107	-	(19)	(15)	73
	San Angelo, TX	291	-	(139)	(17)	135
	Urichsville, OH	10	-	(1)	-	9
	Vernal, UT	8	-	(1)	-	7
	Williamsport, PA	25	-	-	-	25
		660	(6)	(186)	(39)	429

All people terminated from 12/1/2019 to 9/30/2020

Employee_Name	Location	Position	Employee_ Status	Hire_Date	Previous_Termination _Date	Rehire_Date	Termination _Date	Employed	Rehired	Voluntary / Involuntary /	Cause	Termination_Type	Termination_Reason	Bi-Monthly	
								less than 6 months (# of days)	within 6 months (# of days)					Rate_1	Salary
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Mechanic III	Terminated	09/05/2017	00/00/0000	00/00/0000	03/05/2020	912.00	N/A	I		Involuntary-Reduction in Staff	Reduction in Work force	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	05/01/2020	10/12/2020	07/06/2021	466.00	164.00	I		Voluntary- Resignation	Resigned position	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	367.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,000.00
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	108.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	410.00	N/A	I		Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	410.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	21.00	N/A	V		Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	403.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	03/08/2020	111.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	1,061.00	N/A	I		Involuntary- Lack of Work	RIF Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	07/23/2018	00/00/0000	00/00/0000	03/27/2020	613.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,958.34
XXXXXX	Jane Lew WV	Maintenance Manager	Terminated	01/07/2019	03/27/2020	07/13/2020	09/16/2021	445.00	108.00	I		Voluntary- Personal	Was not happy how the Maintenance Manager vacancy and subst	\$ -	\$ 5,208.33
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	11/11/2019	00/00/0000	00/00/0000	03/19/2020	129.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	Houston TX	Engineering Data Analyst	Active	07/29/2019	03/18/2020	09/14/2020	00/00/0000	233.00	180.00	I		Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 3,267.92
XXXXXX	Houston TX	NE Region Technical Manager	Terminated	11/19/2013	00/00/0000	00/00/0000	03/18/2020	2,311.00	N/A	I		Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 6,187.50
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	367.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician III	Terminated	12/18/2017	00/00/0000	00/00/0000	04/01/2020	835.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ 29.00	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	09/22/2015	02/17/2016	12/04/2017	09/17/2020	148.00	656.00	V		Voluntary- Obtained Other Job	Obtained other position for non-competitor	\$ -	\$ 3,225.01
XXXXXX	Williamsport PA	Mechanic IV	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	1,116.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	02/11/2019	00/00/0000	00/00/0000	02/03/2020	357.00	N/A	V		Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 23.00	\$ -
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	03/18/2019	04/03/2020	10/26/2020	00/00/0000	382.00	206.00	I		Voluntary	No reason given.	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician III	Terminated	01/27/2020	00/00/0000	00/00/0000	02/10/2020	14.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ 29.00	\$ -
XXXXXX	Pleasanton TX	Van Driver II	Terminated	03/02/2020	00/00/0000	00/00/0000	03/12/2020	10.00	N/A	V		Voluntary- Obtained Other Job	Left Oil and Gas industry due to current market.	\$ 16.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	02/04/2020	22.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	07/24/2017	00/00/0000	00/00/0000	04/27/2020	1,008.00	N/A	I		Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	21.00	N/A	C		Voluntary- No Call No Show	Involuntary - Job Abandonment	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/17/2020	00/00/0000	00/00/0000	03/19/2020	31.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	Pleasanton TX	Receiving Coordinator	Terminated	07/08/2019	00/00/0000	00/00/0000	04/01/2020	268.00	N/A	I		Involuntary- Lack of Work	Laid off due to lack of work.	\$ 17.00	\$ -
XXXXXX	Jane Lew WV	Warehouse Supervisor	Terminated	09/16/2013	00/00/0000	00/00/0000	05/01/2020	2,419.00	N/A	I		Involuntary- Elimination of Position	Layoff - Elimination of Position/ Reorganization of Company Struc	\$ -	\$ 1,875.00
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	02/19/2020	23.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	06/04/2018	03/27/2020	02/01/2021	07/24/2021	662.00	311.00	I		Involuntary- Lack of Work	WARN Notice Recipient	\$ -	\$ 3,208.33
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	01/02/2019	00/00/0000	00/00/0000	06/22/2020	537.00	N/A	V		Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 3,562.50
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/18/2020	06/02/2021	144.00	76.00	I		Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Electronics Technician III	Active	01/03/2017	03/31/2020	11/09/2020	00/00/0000	1,183.00	223.00	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 30.00	\$ -
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/13/2020	361.00	N/A	V		VOLUNTARY- RESIGNATION	Resignation	\$ 22.00	\$ -
XXXXXX	Jane Lew WV	Electronics Technician III	Active	12/16/2014	03/19/2020	11/30/2020	00/00/0000	1,920.00	256.00	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 30.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	03/18/2019	00/00/0000	00/00/0000	03/27/2020	375.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Bryan TX	Mechanic III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	410.00	N/A	I		Involuntary- Lack of Work	RIF Lack of Work	\$ 21.00	\$ -
XXXXXX	Bryan TX	Purchasing Coordinator	Terminated	06/19/2017	00/00/0000	00/00/0000	01/24/2020	949.00	N/A	I		INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position	\$ 18.00	\$ -
XXXXXX	Pleasanton TX	Lead Parts Clerk III	Terminated	03/11/2019	08/01/2019	12/09/2019	04/27/2020	143.00	130.00	I		Involuntary- Lack of Work	Laid off due to lack of work.	\$ 19.95	\$ -
XXXXXX	San Angelo Texas	Field Safety Specialist II	Active	07/23/2018	03/19/2020	06/18/2020	00/00/0000	605.00	91.00	I		Involuntary-Reduction in Staff	Laid off due to loss of work.	\$ 30.00	\$ -
XXXXXX	Houston TX	Internship	Terminated	12/09/2019	00/00/0000	00/00/0000	01/03/2020	25.00	N/A	I				\$ 16.00	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	04/01/2020	79.00	N/A	I		Involuntary- Lack of Work	Laid off due to lack of work.	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician II	Terminated	11/04/2013	05/31/2015	12/19/2016	02/06/2020	573.00	568.00	V		Voluntary- Retirement	Voluntary-Retirement	\$ 27.00	\$ -
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	04/25/2020	404.00	N/A	I		Involuntary- Lack of Work	RIF- Lack of Work	\$ 20.90	\$ -
XXXXXX	Jane Lew WV	Parts Clerk II	Active	06/11/2018	03/18/2020	10/05/2020	00/00/0000	646.00	201.00	I		Involuntary- Elimination of Position	Elimination of Position	\$ 20.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	04/23/2018	04/03/2020	09/08/2020	00/00/0000	711.00	158.00	I		Involuntary- Lack of Work	RIF Lack of Work	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/08/2020	97.00	N/A	V		Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	39.00	N/A	I		Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Van Driver	Terminated	04/15/2019	00/00/0000	00/00/0000	01/16/2020	276.00	N/A	C		Involuntary Medical Incapacitation	Involuntary - Medical Incapacitation	\$ 14.94	\$ -
XXXXXX	Houston TX	HR Analyst	Active	05/08/2017	05/01/2020	07/16/2020	00/00/0000	1,089.00	76.00	I		Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 3,333.34
XXXXXX	San Angelo Texas	Senior Technical Professional	Active	08/21/2017	04/01/2020	07/27/2020	00/00/0000	954.00	117.00	I		Involuntary- Lack of Work	RIF- Lack of Work	\$ -	\$ 4,335.00
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	12/17/2018	00/00/0000	00/00/0000	04/01/2020	471.00	N/A	I		Involuntary- Lack of Work	Laid off due to lack of work.	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	12/13/2019	298.00	N/A	V		Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	02/04/2019	00/00/0000	00/00/0000	03/05/2020	395.00	N/A	I		Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	03/25/2019	00/00/0000	00/00/0000	02/04/2020	316.00	N/A	V		Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 22.00	\$ -

XXXXXX	Jane Lew WV	Equipment Operator III	Active	02/10/2015	03/19/2020	01/18/2021	00/00/0000	1,864.00	305.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.75	\$ -
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	04/29/2019	00/00/0000	00/00/0000	04/25/2020	362.00	N/A	I	Involuntary- Lack of Work	RIF - Lack of Work	\$ 20.90	\$ -
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	08/25/2015	00/00/0000	00/00/0000	08/05/2020	1,807.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy	\$ -	\$ 3,562.50
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	09/02/2014	03/27/2015	06/19/2017	02/06/2020	206.00	815.00	V	Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 4,375.00
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	07/23/2018	00/00/0000	00/00/0000	04/16/2020	633.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 18.03	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	452.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.63	\$ -
XXXXXX	Bryan TX	Mechanic IV	Terminated	01/15/2018	00/00/0000	00/00/0000	12/03/2019	687.00	N/A	C	Involuntary- Failed Drug Test	Failed Drug Test	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/11/2019	04/03/2020	10/12/2020	05/27/2021	389.00	192.00	I	Voluntary- Obtained Other Job	Secured better position.	\$ 18.03	\$ -
XXXXXX	Houston TX	Regional Electronics Manager	Terminated	11/26/2018	00/00/0000	00/00/0000	03/18/2020	478.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,833.33
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	09/16/2019	00/00/0000	00/00/0000	12/11/2019	86.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	02/11/2019	00/00/0000	00/00/0000	03/05/2020	388.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	03/27/2020	01/25/2021	06/01/2021	60.00	304.00	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	39.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	Houston TX	Internship	Terminated	08/12/2019	00/00/0000	00/00/0000	03/18/2020	219.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 15.00	\$ -
XXXXXX	Houston TX	Talent Acquisition Specialist	Terminated	09/05/2018	00/00/0000	00/00/0000	03/18/2020	560.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,208.34
XXXXXX	Uhrichsville OH	Service Supervisor	Terminated	01/30/2017	00/00/0000	00/00/0000	03/19/2020	1,144.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,958.34
XXXXXX	Houston TX	Accounts Payable Specialist I	Terminated	11/20/2017	00/00/0000	00/00/0000	03/16/2020	847.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 21.75	\$ -
XXXXXX	Pleasanton TX	Parts Clerk III	Terminated	01/02/2019	00/00/0000	00/00/0000	04/21/2020	475.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 16.15	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/27/2020	00/00/0000	00/00/0000	06/17/2020	142.00	N/A	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	10/14/2019	00/00/0000	00/00/0000	03/19/2020	157.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	655.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	403.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Crew Chief	Terminated	08/23/2016	00/00/0000	00/00/0000	03/03/2020	1,288.00	N/A	V	Voluntary- Obtained Other Job	Obtained a position with Chemstream	\$ 24.72	\$ -
XXXXXX	Bryan TX	Technical Professional II	Terminated	09/18/2017	00/00/0000	00/00/0000	03/19/2020	913.00	N/A	I	Involuntary-Reduction in Staff	Reduction of Force	\$ -	\$ 3,208.33
XXXXXX	Pleasanton TX	Technical Professional II	Terminated	08/27/2018	04/03/2020	06/29/2020	07/24/2021	585.00	87.00	I	Involuntary- Lack of Work	RIF	\$ -	\$ 3,240.77
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	01/09/2017	03/20/2020	11/09/2020	00/00/0000	1,166.00	234.00	I	Voluntary- Resignation	Could not afford to pay for flights any longer from TX to the NE.	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Power Generation Field Supervisor	Terminated	09/18/2017	00/00/0000	00/00/0000	02/04/2020	869.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 4,791.67
XXXXXX	Jane Lew WV	Equipment Operator III	On Leave	02/24/2015	03/19/2020	10/15/2020	00/00/0000	1,850.00	210.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.75	\$ -
XXXXXX	Jane Lew WV	Mechanic IV	Terminated	03/09/2020	03/19/2020	08/03/2020	07/06/2021	10.00	137.00	I	Involuntary-Violation Company Policy	Dangerous horseplay on company property, engaging in practical	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician Trainee	Terminated	03/02/2020	05/01/2020	12/07/2020	09/15/2021	60.00	220.00	I	Voluntary- Personal	Family issues	\$ 27.00	\$ -
XXXXXX	Pleasanton TX	Electronics Technician V	Terminated	08/13/2018	04/03/2020	12/14/2020	06/08/2021	599.00	255.00	I	Voluntary- Resignation	Voluntary - Immediate Resignation Stemming from WARN Notice	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/16/2019	00/00/0000	00/00/0000	03/05/2020	171.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	00/00/0000	00/00/0000	03/05/2020	409.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 25.00	\$ -
XXXXXX	Bryan TX	Mechanic V	Terminated	03/26/2018	00/00/0000	00/00/0000	04/03/2020	739.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Lead Dispatcher	Terminated	02/17/2020	04/16/2020	06/08/2020	06/21/2021	59.00	53.00	I	Voluntary- Retirement	Retirement	\$ 20.00	\$ -
XXXXXX	Bryan TX	Dispatcher II	Terminated	06/05/2017	00/00/0000	00/00/0000	03/19/2020	1,018.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 17.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	09/04/2018	00/00/0000	00/00/0000	04/03/2020	577.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 18.03	\$ -
XXXXXX	Bryan TX	NE Area HSE Supervisor	Terminated	03/26/2018	00/00/0000	00/00/0000	03/19/2020	724.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,994.99
XXXXXX	Bryan TX	Electronics Technician IV	Terminated	03/12/2018	00/00/0000	00/00/0000	03/19/2020	738.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Field Supervisor	Terminated	08/12/2014	00/00/0000	00/00/0000	12/03/2019	1,939.00	N/A	C	Involuntary- Failed Drug Test	Failed drug screen	\$ -	\$ 4,681.25
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/23/2018	01/29/2020	09/08/2020	06/02/2021	555.00	223.00	I	Voluntary	Job abandonment	\$ 21.63	\$ -
XXXXXX	Vernal, UT	Lead Maintenance Technician	Active	09/10/2018	05/08/2020	02/01/2021	00/00/0000	606.00	269.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 40.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	07/23/2018	00/00/0000	00/00/0000	04/16/2020	633.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 20.09	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	03/18/2019	00/00/0000	00/00/0000	02/04/2020	323.00	N/A	V	Voluntary- Personal	Did not want to work in West Texas	\$ 21.63	\$ -
XXXXXX	Houston TX	Director, Information Technology	Terminated	12/16/2019	00/00/0000	00/00/0000	03/18/2020	93.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ -	\$10,416.67
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	11/14/2014	01/22/2016	04/24/2017	03/09/2020	434.00	458.00	V	Voluntary- Resignation	Could no longer work out of town due to family.	\$ 22.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	04/29/2019	00/00/0000	00/00/0000	01/23/2020	269.00	N/A	C	Involuntary- Dishonesty/Theft	Involuntary - Dishonesty/Theft	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Van Driver I	Terminated	03/02/2020	00/00/0000	00/00/0000	03/20/2020	18.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	137.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	12/02/2019	00/00/0000	00/00/0000	12/06/2019	4.00	N/A	C	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/13/2020	00/00/0000	00/00/0000	01/14/2020	1.00	N/A	C	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test	\$ -	\$ 3,750.00
XXXXXX	Bryan TX	Equipment Operator II	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	452.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/15/2015	03/20/2020	01/11/2021	00/00/0000	1,557.00	297.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	03/11/2019	04/03/2020	07/27/2020	04/14/2021	389.00	115.00	I	Involuntary-Violation Company Policy	Deliberate refusal to follow Supervisor orders.	\$ 21.63	\$ -
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	12/10/2018	00/00/0000	00/00/0000	02/14/2020	431.00	N/A	V	Voluntary- Obtained Other Job	Obtained Other Job - Evolution	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	07/20/2020	189.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 20.55	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	01/07/2019	00/00/0000	00/00/0000	03/05/2020	423.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 19.00	\$ -
XXXXXX	Jane Lew WV	Electronics Technician V	Active	11/21/2016	03/31/2020	11/30/2020	00/00/0000	1,226.00	244.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 34.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	123.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Bryan TX	Crew Chief	Terminated	03/26/2018	00/00/0000	00/00/0000	04/03/2020	739.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 24.72	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/03/2015	04/03/2020	10/26/2020	06/01/2021	1,613.00	206.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Driver Trainer	Terminated	07/23/2018	00/00/0000	00/00/0000	02/10/2020	567.00	N/A	I	INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position	\$ 28.00	\$ -
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	03/13/2017	00/00/0000	00/00/0000	03/31/2020	1,114.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Bryan TX	Service Supervisor	Terminated	09/05/2017	00/00/0000	00/00/0000	01/30/2020	877.00	N/A	C	Involuntary- Performance	Performance	\$ -	\$ 3,958.33

XXXXXX	Jane Lew WV	Maintenance Clerk	Terminated	06/25/2018	08/15/2019	03/02/2020	03/18/2020	416.00	200.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.00	\$ -
XXXXXX	Uhrichsville OH	Sand Coordinator	Terminated	11/04/2014	03/25/2015	08/16/2016	03/31/2020	141.00	510.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.50	\$ -
XXXXXX	Williamsport PA	Mechanic V	Terminated	04/16/2018	00/00/0000	00/00/0000	03/19/2020	703.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Parts Clerk IV	Terminated	01/02/2019	00/00/0000	00/00/0000	03/19/2020	442.00	N/A	I	Involuntary- Lack of Work	Laid off - Lack of work.	\$ 18.00	\$ -
XXXXXX	Jane Lew WV	Van Driver I	Terminated	02/17/2020	03/31/2020	11/30/2020	01/19/2022	43.00	244.00	I	Involuntary-Violation Company Policy	Employee was operating company vehicle in an unsafe manner or	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	11/25/2019	03/27/2020	12/07/2020	00/00/0000	123.00	255.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	01/31/2020	18.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic V	Terminated	05/06/2019	00/00/0000	00/00/0000	03/05/2020	304.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Terminated	12/09/2019	00/00/0000	00/00/0000	12/20/2019	11.00	N/A	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability to perform job duty	\$ 15.50	\$ -
XXXXXX	Williamsport PA	Crew Trainer	Terminated	11/12/2013	00/00/0000	00/00/0000	03/31/2020	2,331.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.18	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	Uhrichsville OH	Rig Up Driver I	Terminated	08/20/2018	00/00/0000	00/00/0000	03/20/2020	578.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 22.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator III	Active	08/12/2014	03/31/2020	01/18/2021	00/00/0000	2,058.00	293.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.75	\$ -
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	12/10/2018	04/03/2020	11/30/2020	06/01/2021	480.00	241.00	I	Voluntary	Secured better position.	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Mechanic III	Terminated	09/17/2018	00/00/0000	00/00/0000	04/14/2020	575.00	N/A	V	Voluntary- Resignation	Employee cited hostile work environment and unprofessionalism	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	01/21/2019	04/17/2020	10/15/2020	00/00/0000	452.00	181.00	I	Voluntary	Secured better position.	\$ 27.75	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/22/2015	03/31/2020	10/15/2020	05/26/2021	1,652.00	198.00	I	Voluntary- Resignation	Voluntary - Immediate Resignation Due to Not Being Able to Affor	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Technical Professional II	Terminated	10/15/2018	00/00/0000	00/00/0000	04/03/2020	536.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work	\$ -	\$ 3,333.34
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	02/10/2020	77.00	N/A	C	Voluntary- No Call No Show	Involuntary - Job Abandonment	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician I	Terminated	12/10/2018	05/01/2020	12/07/2020	05/26/2021	508.00	220.00	I	Voluntary- Resignation	Gave no details- just resignation email	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/15/2019	00/00/0000	00/00/0000	04/16/2020	367.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	09/18/2017	03/19/2020	01/25/2021	07/24/2021	913.00	312.00	I	Involuntary- Lack of Work	WARN Notice Recipient	\$ -	\$ 3,208.33
XXXXXX	Jane Lew WV	Facilities and Maintenance Coordinator	Terminated	09/10/2018	00/00/0000	00/00/0000	03/18/2020	555.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	07/23/2018	00/00/0000	00/00/0000	08/18/2020	757.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 3,562.51
XXXXXX	San Angelo Texas	Van Driver I	Terminated	01/27/2020	03/27/2020	02/08/2021	06/21/2021	60.00	318.00	I	Voluntary- No Call No Show	NCNS - received WARN 05.24.2021	\$ 15.50	\$ -
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	04/29/2014	11/06/2015	03/27/2017	01/09/2020	556.00	507.00	V	Voluntary- Personal	Could no longer travel out of town to work.	\$ 22.00	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	02/13/2017	04/01/2020	10/26/2020	00/00/0000	1,143.00	208.00	I	Involuntary- Lack of Work	RIF- lack of work	\$ -	\$ 4,335.00
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	11/06/2017	00/00/0000	00/00/0000	03/19/2020	864.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/03/2020	03/27/2020	12/28/2020	07/21/2021	53.00	276.00	I	Voluntary- Resignation	Dissatisfied in general	\$ 20.09	\$ -
XXXXXX	Bryan TX	Parts Clerk III	Terminated	07/29/2019	00/00/0000	00/00/0000	03/19/2020	234.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 17.00	\$ -
XXXXXX	Jane Lew WV	Technical Professional II	Terminated	12/17/2018	00/00/0000	00/00/0000	03/27/2020	466.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,208.34
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	02/10/2020	14.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.09	\$ -
XXXXXX	Bryan TX	Electronics Technician III	Terminated	09/24/2018	00/00/0000	00/00/0000	03/19/2020	542.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/23/2017	03/26/2020	11/16/2020	01/01/2022	1,158.00	235.00	I	Voluntary- Personal	Resigned due to personal reasons.	\$ 24.00	\$ -
XXXXXX	Pleasanton TX	Mechanic V	Terminated	03/04/2019	00/00/0000	00/00/0000	03/19/2020	381.00	N/A	I	Involuntary- Lack of Work	Laid off - lack of work	\$ 25.00	\$ -
XXXXXX	Bryan TX	Sand Coordinator	Terminated	04/23/2018	00/00/0000	00/00/0000	04/01/2020	709.00	N/A	I	Involuntary- Lack of Work	Reduction in Force- Lack of Work	\$ 19.50	\$ -
XXXXXX	Jane Lew WV	DESQ Engineer	Terminated	09/17/2012	03/18/2020	04/01/2020	11/30/2020	2,739.00	14.00	I	Voluntary- Obtained Other Job	Obtained job with non-competitor.	\$ -	\$ 5,625.00
XXXXXX	Jane Lew WV	Power Generation Field Supervisor	Terminated	07/22/2014	00/00/0000	00/00/0000	03/19/2020	2,067.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 5,500.00
XXXXXX	San Angelo Texas	Electrician II	Active	06/18/2018	03/19/2020	11/09/2020	00/00/0000	640.00	235.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 36.00	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/01/2020	352.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	01/30/2020	3.00	N/A	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability Perfor Job Duty	\$ 15.97	\$ -
XXXXXX	Pleasanton TX	Van Driver I	Terminated	03/04/2019	00/00/0000	00/00/0000	02/03/2020	336.00	N/A	V	Voluntary- Obtained Other Job	Secured better position	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/05/2020	52.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/08/2018	00/00/0000	00/00/0000	08/12/2020	947.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.55	\$ -
XXXXXX	Jane Lew WV	Mechanic III	Terminated	07/09/2018	00/00/0000	00/00/0000	06/04/2020	696.00	N/A	V	Voluntary- Obtained Other Job	Obtained another job closer to home, making more money and cc	\$ 19.95	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/27/2020	00/00/0000	00/00/0000	04/03/2020	67.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,750.00
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	09/05/2017	05/06/2018	02/03/2020	08/21/2020	243.00	638.00	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise	\$ 21.85	\$ -
XXXXXX	Pleasanton TX	Lead Parts Clerk III	Terminated	09/17/2018	00/00/0000	00/00/0000	02/16/2020	517.00	N/A	V	Voluntary	Seeking better opportunities.	\$ 17.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	67.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Uhrichsville OH	Warehouse Supervisor	Terminated	08/05/2014	00/00/0000	00/00/0000	03/19/2020	2,053.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 2,625.00
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	04/15/2019	03/19/2020	10/26/2020	06/24/2021	339.00	221.00	I	Voluntary- Obtained Other Job	Secured better position	\$ 21.63	\$ -
XXXXXX	Bryan TX	Mechanic IV	Terminated	08/13/2018	00/00/0000	00/00/0000	03/19/2020	584.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	08/02/2016	03/19/2020	01/18/2021	00/00/0000	1,325.00	305.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.75	\$ -
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	01/02/2019	00/00/0000	00/00/0000	03/27/2020	450.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 2,916.67
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/09/2019	00/00/0000	00/00/0000	05/01/2020	144.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.75	\$ -
XXXXXX	Houston TX	HR Analyst	Terminated	06/04/2018	00/00/0000	00/00/0000	01/24/2020	599.00	N/A	V	Voluntary- Personal	Job Abandonment / Excessive Absenteeism	\$ 24.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/29/2020	05/25/2021	144.00	87.00	I	Voluntary- Resignation	Immediate Resignation - No Reason Given	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	06/17/2020	219.00	N/A	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/29/2020	06/07/2021	144.00	87.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Mechanic II	Terminated	04/15/2019	00/00/0000	00/00/0000	12/04/2019	233.00	N/A	V	Voluntary- Resignation	Employee injured his foot, will be unable to work for 6-8 months.	\$ 19.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/27/2020	00/00/0000	00/00/0000	03/05/2020	38.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	11/11/2019	04/01/2020	10/15/2020	06/13/2021	142.00	197.00	I	Voluntary- Resignation	Voluntary - Resignation	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Crew Chief	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	403.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 24.72	\$ -
XXXXXX	Bryan TX	Mechanic V	Terminated	07/10/2017	00/00/0000	00/00/0000	03/19/2020	983.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	10/14/2019	03/19/2020	00/00/0000	03/19/2020	157.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -

XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	05/21/2018	04/03/2020	08/17/2020	06/10/2021	683.00	136.00	I	Voluntary	Secured better position.	\$ 27.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/22/2019	00/00/0000	00/00/0000	02/14/2020	298.00	N/A	C	Involuntary-Violation Company Policy	Failure to report DWI, driving equipment while CDL revoked.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	12/02/2019	03/27/2020	03/01/2021	06/28/2021	116.00	339.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	09/17/2018	04/03/2020	07/06/2020	06/10/2021	564.00	94.00	I	Voluntary	Secured better position.	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	02/03/2020	00/00/0000	00/00/0000	03/05/2020	31.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	04/01/2019	00/00/0000	00/00/0000	03/06/2020	340.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 19.00	\$ -
XXXXXX	Houston TX	Sharepoint Architect	Terminated	01/16/2019	00/00/0000	00/00/0000	01/27/2020	376.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ -	\$ 4,375.00
XXXXXX	Bryan TX	Equipment Operator III	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	655.00	N/A	I	Involuntary- Lack of Work	RIF Lack of work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Operations Trainer IV CDL	Terminated	10/02/2017	00/00/0000	00/00/0000	03/19/2020	899.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.00	\$ -
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated	12/10/2018	00/00/0000	00/00/0000	03/05/2020	451.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Field Safety Specialist IV	Active	01/21/2019	03/19/2020	10/15/2020	00/00/0000	423.00	210.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 34.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician III	Terminated	03/04/2019	00/00/0000	00/00/0000	12/07/2019	278.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Violation Company Policy	\$ 29.00	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	04/23/2018	00/00/0000	00/00/0000	04/03/2020	711.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Human Resource Administrator	Terminated	12/17/2018	05/01/2020	10/26/2020	09/15/2021	501.00	178.00	I	Involuntary- Lack of Work	Laid Off Lack of Work	\$ -	\$ 2,187.50
XXXXXX	Pleasanton TX	Gas Turbine Generator Technician Trainee	Terminated	01/21/2019	00/00/0000	00/00/0000	03/05/2020	409.00	N/A	I	Involuntary- Lack of Work	RIF	\$ 23.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	01/02/2018	00/00/0000	00/00/0000	04/03/2020	822.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	941.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	01/30/2020	66.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 18.03	\$ -
XXXXXX	Williamsport PA	Lead Operations Trainer	Terminated	05/22/2017	00/00/0000	00/00/0000	03/21/2020	1,034.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 29.00	\$ -
XXXXXX	Houston TX	NE Region HSE Manager	Terminated	04/14/2015	00/00/0000	00/00/0000	03/18/2020	1,800.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 4,375.00
XXXXXX	San Angelo Texas	Mechanic III	Terminated	11/11/2019	00/00/0000	00/00/0000	02/24/2020	105.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 21.00	\$ -
XXXXXX	Jane Lew WV	Electronics Technician V	Terminated	01/06/2015	00/00/0000	00/00/0000	07/08/2020	2,010.00	N/A	V	Voluntary- Personal	Personal family reasons.	\$ 25.65	\$ -
XXXXXX	Jane Lew WV	Van Driver I	Active	12/16/2014	03/31/2020	01/18/2021	00/00/0000	1,932.00	293.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	07/23/2018	04/03/2020	10/26/2020	00/00/0000	620.00	206.00	I	Voluntary	Secured better position.	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Purchasing Coordinator	Terminated	06/24/2019	00/00/0000	00/00/0000	05/01/2020	312.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 16.15	\$ -
XXXXXX	Pleasanton TX	NE Area Iron Coordinator	Terminated	04/15/2019	00/00/0000	00/00/0000	01/20/2020	280.00	N/A	C	Involuntary- Performance	Performance, violation policy.	\$ 24.00	\$ -
XXXXXX	Jane Lew WV	Mechanic IV	Active	03/09/2020	03/19/2020	08/30/2020	00/00/0000	10.00	164.00	I	Involuntary- Lack of Work	Lay off due to lack of work	\$ 32.00	\$ -
XXXXXX	Houston TX	IT Systems and Network Manager	Terminated	01/28/2019	00/00/0000	00/00/0000	03/18/2020	415.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 3,333.33
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/18/2019	00/00/0000	00/00/0000	03/27/2020	130.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Houston TX	Sales Representative	Terminated	09/05/2018	00/00/0000	00/00/0000	03/18/2020	560.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,000.00
XXXXXX	San Angelo Texas	Parts Clerk III	Terminated	11/11/2019	00/00/0000	00/00/0000	07/20/2020	252.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 16.15	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	04/15/2019	00/00/0000	00/00/0000	04/03/2020	354.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	10.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	09/12/2020	299.00	N/A	C	Voluntary- No Call No Show	Voluntary - Job Abandonment	\$ 20.55	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Active	12/10/2018	03/27/2020	06/13/2022	00/00/0000	473.00	808.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.75	\$ -
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	02/06/2017	08/15/2019	12/09/2019	03/19/2020	920.00	116.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 2,916.67
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/03/2020	04/03/2020	12/14/2020	02/08/2022	60.00	255.00	I	Voluntary- Resignation	Seeking employment closer to home	\$ 24.00	\$ -
XXXXXX	Bryan TX	Lead Dispatcher	Terminated	07/24/2017	00/00/0000	00/00/0000	04/03/2020	984.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 20.00	\$ -
XXXXXX	Jane Lew WV	Parts Clerk III	Terminated	03/16/2020	00/00/0000	00/00/0000	03/16/2020	-	N/A	I	Involuntary-Reduction in Staff	Offer was rescinded due to change declining market conditions	\$ 17.00	\$ -
XXXXXX	Bryan TX	Crew Chief	Terminated	10/02/2017	00/00/0000	00/00/0000	03/05/2020	885.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 24.72	\$ -
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	05/14/2018	03/26/2020	01/11/2021	08/16/2021	682.00	291.00	I	Voluntary- Personal	Wanted to expand his personal photography business.	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	00/00/0000	00/00/0000	07/18/2020	250.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy	\$ 17.13	\$ -
XXXXXX	San Angelo Texas	Maintenance Technician IV	Terminated	02/18/2019	04/03/2020	06/18/2020	02/10/2022	410.00	76.00	I	Voluntary- Obtained Other Job	Secured better position	\$ 30.00	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/13/2016	03/31/2020	01/11/2021	00/00/0000	1,204.00	286.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 26.75	\$ -
XXXXXX	Bryan TX	Equipment Operator I	Terminated	04/09/2018	00/00/0000	00/00/0000	03/05/2020	696.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Workforce	\$ 14.94	\$ -
XXXXXX	Bryan TX	Equipment Operator II	Terminated	01/07/2019	00/00/0000	00/00/0000	03/05/2020	423.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/21/2019	00/00/0000	00/00/0000	03/27/2020	431.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	05/29/2018	06/09/2020	11/29/2021	00/00/0000	742.00	538.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 38.00	\$ -
XXXXXX	Jane Lew WV	Electronics Technician IV	Terminated	03/28/2017	00/00/0000	00/00/0000	05/08/2020	1,137.00	N/A	I	Involuntary- Lack of Work	Layoff due to lack of work	\$ 23.75	\$ -
XXXXXX	Bryan TX	Mechanic V	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	941.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/03/2020	354.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	DOT Compliance Technician	Active	01/21/2019	03/19/2020	09/28/2020	00/00/0000	423.00	193.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 35.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/19/2020	360.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/03/2020	03/27/2020	07/25/2022	07/26/2022	53.00	850.00	I	Voluntary- Personal	Family Issue	\$ 25.75	\$ -
XXXXXX	Williamsport PA	Mechanic V	Terminated	03/27/2017	00/00/0000	00/00/0000	03/19/2020	1,088.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Jane Lew WV	Purchasing Coordinator	Terminated	09/16/2013	00/00/0000	00/00/0000	05/01/2020	2,419.00	N/A	I	Involuntary- Elimination of Position	Layoff - Elimination of Position/ Reorganization of Company Struc	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/16/2019	00/00/0000	00/00/0000	03/19/2020	185.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.00	\$ -
XXXXXX	Uhrichsville OH	Van Driver I	Terminated	02/06/2017	00/00/0000	00/00/0000	03/21/2020	1,139.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	01/07/2019	00/00/0000	00/00/0000	04/24/2020	473.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 25.65	\$ -
XXXXXX	Pleasanton TX	Van Driver I	Terminated	04/15/2019	04/03/2020	06/29/2020	08/04/2021	354.00	87.00	I	Voluntary	Secured better position.	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	03/27/2020	130.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	07/29/2014	03/26/2020	01/31/2022	00/00/0000	2,067.00	676.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 26.75	\$ -
XXXXXX	Houston TX	VP HSEQ	Terminated	06/01/2014	00/00/0000	00/00/0000	03/18/2020	2,117.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 8,333.34
XXXXXX	Bryan TX	Equipment Operator I	Terminated	05/07/2018	00/00/0000	00/00/0000	04/03/2020	697.00	N/A	I	Involuntary- Lack of Work	RIF Lack Of Work	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	03/27/2017	03/27/2020	08/08/2022	00/00/0000	1,096.00	864.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 28.75	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	08/07/2017	00/00/0000	00/00/0000	03/05/2020	941.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 21.63	\$ -



XXXXXX	San Angelo Texas	Electronics Technician V	Terminated	01/27/2020	00/00/0000	00/00/0000	03/19/2020	52.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Workforce	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	04/01/2019	00/00/0000	00/00/0000	02/10/2020	315.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	01/09/2020	38.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	01/09/2020	38.00	N/A	V	Voluntary- Resignation	Voluntary- Resignation	\$ 15.97	\$ -
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	07/17/2017	00/00/0000	00/00/0000	03/19/2020	976.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 22.00	\$ -
XXXXXX	Houston TX	Chief Operations Officer	Terminated	03/30/2012	00/00/0000	00/00/0000	03/18/2020	2,910.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ -	\$ 18,750.00
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	08/21/2017	00/00/0000	00/00/0000	03/19/2020	941.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 25.00	\$ -
XXXXXX	Bryan TX	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	04/03/2020	480.00	N/A	I	Involuntary- Lack of Work	RIF Lack of work	\$ 15.97	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/11/2019	04/03/2020	12/07/2020	06/04/2021	389.00	248.00	I	Voluntary	Secured better position.	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	12/17/2018	00/00/0000	00/00/0000	03/27/2020	466.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	09/15/2020	246.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 25.65	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Vernal, UT	Equipment Operator Trainee	Active	11/18/2019	02/06/2020	05/09/2022	00/00/0000	80.00	823.00	I	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 20.75	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	01/24/2013	00/00/0000	00/00/0000	03/18/2020	2,610.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,483.34
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/10/2017	03/05/2020	11/02/2020	06/09/2021	969.00	242.00	I	Involuntary- Dishonesty/Theft	Falsification of Documentation	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Sand Coordinator	Terminated	01/21/2014	00/00/0000	00/00/0000	03/26/2020	2,256.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.50	\$ -
XXXXXX	Williamsport PA	Mechanic V	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	1,116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	03/21/2012	03/18/2020	12/14/2020	00/00/0000	2,919.00	271.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 4,335.00
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	06/19/2017	00/00/0000	00/00/0000	08/21/2020	1,159.00	N/A	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise	\$ 25.65	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician II	Terminated	01/02/2019	03/05/2020	08/10/2020	06/02/2021	428.00	158.00	I	Voluntary- Resignation	Dissatisfied in general.	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Electrical Power Lead IV	Terminated	12/04/2017	00/00/0000	00/00/0000	03/30/2020	847.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 33.00	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	367.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	06/16/2020	218.00	N/A	C	Involuntary- Exhausted FMLA	Exhausted Leave of Absence	\$ 20.55	\$ -
XXXXXX	San Angelo Texas	Operations Trainer II CDL	Terminated	03/04/2019	00/00/0000	00/00/0000	03/19/2020	381.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	04/15/2019	04/03/2020	02/08/2021	03/07/2022	354.00	311.00	I	Voluntary- No Call No Show	NCNS- did not explain departure	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/23/2018	04/03/2020	10/15/2020	06/01/2021	620.00	195.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	12/17/2018	00/00/0000	00/00/0000	01/07/2020	386.00	N/A	C	Involuntary-Violation Company Policy	Cell Phone Policy violation	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Maintenance Technician V	Terminated	01/06/2015	01/03/2020	09/13/2021	04/07/2022	1,823.00	619.00	I	Voluntary- Obtained Other Job	Obtained a job with SWN, 14/14 schedule and better pay.	\$ 30.00	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	05/21/2018	04/03/2020	10/15/2020	05/25/2021	683.00	195.00	I	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job - Stemmed from WARN Notice	\$ 23.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	410.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	Houston TX	VP Operations	Terminated	03/02/2012	00/00/0000	00/00/0000	03/18/2020	2,938.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 13,541.67
XXXXXX	Bryan TX	Parts Clerk III	Terminated	12/10/2018	00/00/0000	00/00/0000	02/19/2020	436.00	N/A	V	Voluntary- Resignation	Wants to look for new opportunity	\$ 17.00	\$ -
XXXXXX	Bryan TX	Lead Operations Trainer	Terminated	05/22/2017	00/00/0000	00/00/0000	03/19/2020	1,032.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 29.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	10/08/2018	00/00/0000	00/00/0000	03/31/2020	540.00	N/A	C	Involuntary- Dishonesty/Theft	Falsification of company paperwork	\$ 27.00	\$ -
XXXXXX	Houston TX	Internship	Terminated	08/12/2019	00/00/0000	00/00/0000	03/18/2020	219.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 15.00	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	04/01/2019	00/00/0000	00/00/0000	01/20/2020	294.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	04/30/2018	02/22/2019	03/09/2020	03/19/2020	298.00	381.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	02/27/2020	24.00	N/A	C	Involuntary- Safety Violation	Involuntary - Performance	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	05/01/2020	109.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.85	\$ -
XXXXXX	Bryan TX	Crew Chief	Terminated	12/01/2015	00/00/0000	00/00/0000	01/30/2020	1,521.00	N/A	C	Involuntary- Performance	Performance	\$ 24.72	\$ -
XXXXXX	Bryan TX	Dispatcher II	Terminated	06/04/2018	00/00/0000	00/00/0000	04/03/2020	669.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 17.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	01/30/2020	17.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 21.63	\$ -
XXXXXX	Houston TX	Technical Sales Director	Terminated	01/27/2016	00/00/0000	00/00/0000	04/01/2020	1,526.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ -	\$ 8,333.33
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	01/09/2017	03/27/2020	06/06/2022	00/00/0000	1,173.00	801.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/02/2020	98.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	District Iron Manager	Terminated	03/12/2018	00/00/0000	00/00/0000	02/03/2020	693.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ -	\$ 4,791.67
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/27/2017	03/27/2020	01/18/2021	00/00/0000	1,124.00	297.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/20/2018	00/00/0000	00/00/0000	03/27/2020	766.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	05/29/2018	03/19/2020	10/26/2020	08/12/2022	660.00	221.00	I	Voluntary- Resignation	Obtained a job closer to home where he could be home every nig	\$ 26.75	\$ -
XXXXXX	Bryan TX	Service Supervisor	Terminated	03/25/2019	00/00/0000	00/00/0000	03/19/2020	360.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,958.33
XXXXXX	San Angelo Texas	Senior Technical Professional	Terminated	06/27/2016	03/27/2020	12/28/2020	02/01/2022	1,369.00	276.00	I	Voluntary- Obtained Other Job	Secured better position	\$ -	\$ 3,564.85
XXXXXX	Houston TX	VP Maintenance & Power Gen	Terminated	03/01/2012	00/00/0000	00/00/0000	03/18/2020	2,939.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 12,083.34
XXXXXX	Jane Lew WV	Lead Field Safety Specialist	Active	08/19/2013	03/18/2020	10/05/2020	00/00/0000	2,403.00	201.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 36.00	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	12/02/2019	03/19/2020	10/15/2020	04/19/2021	108.00	210.00	I	Voluntary	Family issues	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	410.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Houston TX	Texas Region HSE Manager	Terminated	03/28/2017	00/00/0000	00/00/0000	03/18/2020	1,086.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 4,374.99
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	123.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	Jane Lew WV	Electronics Technician I	Active	04/25/2013	03/19/2020	07/25/2022	00/00/0000	2,520.00	858.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 26.00	\$ -
XXXXXX	Bryan TX	Receiving Coordinator	Terminated	07/08/2019	00/00/0000	00/00/0000	01/24/2020	200.00	N/A	I	INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position	\$ 16.00	\$ -
XXXXXX	Williamsport PA	Sand Coordinator	Terminated	10/06/2015	00/00/0000	00/00/0000	12/13/2019	1,529.00	N/A	C	Voluntary- No Call No Show	Job Abandonment	\$ 19.50	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	09/22/2015	03/27/2020	08/08/2022	00/00/0000	1,648.00	864.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 28.75	\$ -
XXXXXX	Jane Lew WV	Electronics Technician III	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	10.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	02/10/2020	28.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	12/10/2018	00/00/0000	00/00/0000	05/14/2020	521.00	N/A	C	Voluntary- No Call No Show	Voluntary - Job Abandonment	\$ 17.13	\$ -
XXXXXX	San Angelo Texas	Electrician III	Active	05/06/2019	05/01/2020	10/12/2020	00/00/0000	361.00	164.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 38.00	\$ -

XXXXXX	San Angelo Texas	Van Driver I	Terminated	04/15/2019	00/00/0000	00/00/0000	01/28/2020	288.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	04/01/2019	00/00/0000	00/00/0000	03/05/2020	339.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 23.00	\$ -
XXXXXX	Houston TX	NE Area Inventory Parts Supervisor	Terminated	10/20/2015	00/00/0000	00/00/0000	03/18/2020	1,611.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 4,020.90
XXXXXX	Bryan TX	Electronics Technician III	Terminated	09/24/2018	00/00/0000	00/00/0000	03/19/2020	542.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/23/2017	03/31/2020	01/11/2021	08/11/2022	1,163.00	286.00	I	Voluntary	Settlement between USWS and employee	\$ 26.75	\$ -
XXXXXX	Williamsport PA	Senior Technical Professional	Terminated	04/10/2017	00/00/0000	00/00/0000	03/28/2020	1,083.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,665.58
XXXXXX	Uhrichsville OH	Crew Chief	Terminated	05/12/2015	00/00/0000	00/00/0000	01/14/2020	1,708.00	N/A	V	Voluntary- Obtained Other Job	Found Other Employment Closer to Home	\$ 24.72	\$ -
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	02/17/2020	00/00/0000	00/00/0000	07/31/2020	165.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Dispatcher IV	Terminated	08/19/2019	00/00/0000	00/00/0000	06/02/2020	288.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 18.05	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	01/28/2020	57.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/24/2017	04/03/2020	10/26/2020	06/04/2021	1,075.00	206.00	I	Voluntary	Searching for a better opportunity	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Mechanic V	Terminated	10/30/2017	03/19/2020	09/08/2020	05/25/2021	871.00	173.00	I	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job - Stemmed from WARN Notice	\$ 25.00	\$ -
XXXXXX	Bryan TX	Service Supervisor	Terminated	08/21/2017	00/00/0000	00/00/0000	04/03/2020	956.00	N/A	I	Involuntary- Lack of Work	RIF Lack of work	\$ -	\$ 3,958.33
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	02/03/2020	1,001.00	N/A	V	Voluntary- Resignation	Voluntary Resignation Due to No Longer Wanting to Work Out of	\$ 22.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	03/27/2020	10/26/2020	04/19/2021	130.00	213.00	I	Voluntary	Voluntary - Job Abandonment	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	03/19/2020	03/01/2021	05/05/2021	66.00	347.00	I	Involuntary- Dishonesty/Theft	Dishonesty surrounding details of injury	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	03/05/2020	01/25/2021	06/03/2021	353.00	326.00	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice	\$ 21.00	\$ -
XXXXXX	Bryan TX	Technical Professional II	Terminated	07/16/2018	00/00/0000	00/00/0000	03/27/2020	620.00	N/A	I	Involuntary- Lack of Work	Reduction In Work Force-Lack of Work	\$ -	\$ 3,250.00
XXXXXX	San Angelo Texas	Electronics Technician V	Terminated	07/23/2018	04/03/2020	06/18/2020	07/23/2021	620.00	76.00	I	Involuntary- Lack of Work	WARN Notice Recipient	\$ 27.00	\$ -
XXXXXX	Williamsport PA	Mechanic IV	Terminated	05/22/2017	00/00/0000	00/00/0000	03/27/2020	1,040.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician I	Terminated	03/12/2018	00/00/0000	00/00/0000	07/20/2020	861.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 23.75	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	108.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Field Safety Specialist II	Terminated	01/02/2019	03/19/2020	02/01/2021	05/02/2022	442.00	319.00	I	Involuntary- Performance	Sleeping while on shift while on PIP	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Electrician II	Active	05/06/2019	03/19/2020	12/07/2020	00/00/0000	318.00	263.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 36.00	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	05/21/2018	03/19/2020	04/26/2021	06/10/2021	668.00	403.00	I	Voluntary	Secured better position.	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/19/2020	115.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.00	\$ -
XXXXXX	Bryan TX	Rig Up Driver II	Terminated	02/26/2018	00/00/0000	00/00/0000	04/25/2020	789.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/09/2019	00/00/0000	00/00/0000	01/15/2020	37.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	01/31/2020	18.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	07/02/2018	03/05/2020	01/18/2021	06/07/2021	612.00	319.00	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Mechanic V	Terminated	03/12/2012	00/00/0000	00/00/0000	07/15/2020	3,047.00	N/A	C	Involuntary- Dishonesty/Theft	Falsification of Time	\$ 23.75	\$ -
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	03/31/2020	1,058.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 22.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	108.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Bryan TX	Field Safety Specialist II	Terminated	07/30/2018	00/00/0000	00/00/0000	03/19/2020	598.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Houston TX	Information Security Analyst	Not Hired	02/01/2020	00/00/0000	00/00/0000	02/01/2020	-	N/A	V	VOLUNTARY	NOT HIRED	\$ -	\$ 6,250.00
XXXXXX	Bryan TX	Mechanic III	Terminated	05/21/2018	00/00/0000	00/00/0000	03/19/2020	668.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	Pleasanton TX	Mechanic V	Terminated	09/17/2018	04/01/2020	06/18/2020	07/14/2021	562.00	78.00	I	Voluntary	Secured better position.	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Lead Parts Clerk I	Terminated	03/26/2018	00/00/0000	00/00/0000	03/05/2020	710.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 19.00	\$ -
XXXXXX	Houston TX	NE Region DOT & Dispatch Supervisor	Terminated	10/21/2013	00/00/0000	00/00/0000	02/25/2020	2,318.00	N/A	V	Voluntary- Obtained Other Job	Seeking Position as Sheriff.	\$ -	\$ 3,333.34
XXXXXX	Bryan TX	Equipment Operator III	Terminated	07/30/2018	00/00/0000	00/00/0000	04/03/2020	613.00	N/A	I	Involuntary- Lack of Work	RIF- Lack of work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Mechanic V	Terminated	12/03/2013	00/00/0000	00/00/0000	07/15/2020	2,416.00	N/A	C	Involuntary- Dishonesty/Theft	Falsification of Time	\$ 23.75	\$ -
XXXXXX	Bryan TX	Driver Trainer	Terminated	01/09/2017	00/00/0000	00/00/0000	03/19/2020	1,165.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Force	\$ 28.00	\$ -
XXXXXX	Uhrichsville OH	Van Driver I	Terminated	02/27/2017	00/00/0000	00/00/0000	03/23/2020	1,120.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Rig Up Driver III	Terminated	05/08/2017	04/25/2020	11/16/2020	12/05/2020	1,083.00	205.00	I	Voluntary- Resignation	Immediate Resignation	\$ 22.80	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/09/2020	35.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	03/10/2020	36.00	N/A	V	Voluntary- Resignation	Voluntary Resignation	\$ 15.50	\$ -
XXXXXX	Uhrichsville OH	Rig Up Driver I	Terminated	03/27/2017	00/00/0000	00/00/0000	03/20/2020	1,089.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 22.00	\$ -
XXXXXX	Bryan TX	Van Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	1,061.00	N/A	I	Involuntary- Lack of Work	RIF Lack Of Work	\$ 15.50	\$ -
XXXXXX	Jane Lew WV	Equipment Operator II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/25/2020	135.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/03/2020	50.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Lead Electronics Technician	Terminated	06/04/2018	04/17/2020	09/19/2022	00/00/0000	683.00	885.00	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 30.00	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Active	02/18/2019	03/27/2020	12/14/2020	00/00/0000	403.00	262.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	12/04/2019	16.00	N/A	V	Voluntary- Personal	Voluntary-Personal	\$ 15.97	\$ -
XXXXXX	Bryan TX	Lead Mechanic	Terminated	06/05/2017	00/00/0000	00/00/0000	03/19/2020	1,018.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.00	\$ -
XXXXXX	Jane Lew WV	Electronics Technician V	Active	05/22/2017	03/31/2020	12/14/2020	00/00/0000	1,044.00	258.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 34.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	Bryan TX	Operations Trainer I CDL	Terminated	04/09/2018	00/00/0000	00/00/0000	05/19/2020	771.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 22.80	\$ -
XXXXXX	Vernal, UT	Electronics Technician III	Active	07/10/2017	03/19/2020	08/22/2022	00/00/0000	983.00	886.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 32.00	\$ -
XXXXXX	Bryan TX	Van Driver I	Terminated	05/07/2018	00/00/0000	00/00/0000	04/03/2020	697.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 15.50	\$ -
XXXXXX	Houston TX	Marketing Manager	Terminated	09/29/2015	00/00/0000	00/00/0000	03/18/2020	1,632.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 4,083.34
XXXXXX	San Angelo Texas	Lead Field Safety Specialist	Active	06/18/2018	03/19/2020	10/26/2020	00/00/0000	640.00	221.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 36.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	04/30/2018	00/00/0000	00/00/0000	03/19/2020	689.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	04/25/2020	404.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 20.90	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -

XXXXXX	Bryan TX	Mechanic V	Terminated	11/13/2017	00/00/0000	00/00/0000	04/18/2020	887.00	N/A	V	Voluntary- Obtained Other Job	Accepted another job	\$ 23.75	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	01/06/2015	00/00/0000	00/00/0000	03/31/2020	1,911.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,529.18
XXXXXX	Houston TX	IT Project Manager	Terminated	02/12/2020	00/00/0000	00/00/0000	03/18/2020	35.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,625.00
XXXXXX	Jane Lew WV	Equipment Operator IV	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	10.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	Jane Lew WV	Mechanic III	Terminated	03/09/2020	03/19/2020	07/11/2022	08/12/2022	10.00	844.00	I	Voluntary- Resignation	Went back to work at New Holland where he had a better work/li	\$ 30.00	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	03/11/2019	03/06/2020	12/28/2020	05/26/2021	361.00	297.00	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/20/2018	00/00/0000	00/00/0000	03/27/2020	766.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	06/18/2018	00/00/0000	00/00/0000	02/06/2020	598.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Insubordination	\$ -	\$ 3,958.34
XXXXXX	Pleasanton TX	Mechanic II	Terminated	12/17/2018	03/19/2020	10/15/2020	06/10/2021	458.00	210.00	I	Voluntary	Secured better position.	\$ 19.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	03/12/2018	00/00/0000	00/00/0000	04/03/2020	753.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	11/27/2017	04/03/2020	11/30/2020	05/28/2021	858.00	241.00	I	Voluntary	Secured better position.	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	07/29/2020	06/07/2021	144.00	117.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Bryan TX	Equipment Operator IV	Terminated	03/26/2018	00/00/0000	00/00/0000	03/05/2020	710.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 20.09	\$ -
XXXXXX	Jane Lew WV	Service Supervisor	Active	08/25/2015	03/19/2020	11/16/2020	00/00/0000	1,668.00	242.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 4,583.34
XXXXXX	Houston TX	Administrative Assistant	Terminated	12/10/2018	00/00/0000	00/00/0000	03/19/2020	465.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ 21.00	\$ -
XXXXXX	Jane Lew WV	Mechanic IV	Active	02/24/2014	03/19/2020	03/01/2021	00/00/0000	2,215.00	347.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 32.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	12/16/2019	329.00	N/A	V	Voluntary- Personal	Personal.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	08/18/2020	274.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 20.55	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	04/03/2020	144.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Van Driver II	Active	02/18/2019	03/27/2020	01/25/2021	00/00/0000	403.00	304.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.00	\$ -
XXXXXX	Bryan TX	Sand Coordinator	Terminated	02/04/2019	00/00/0000	00/00/0000	04/01/2020	422.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 19.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator I	Terminated	03/11/2019	00/00/0000	00/00/0000	03/19/2020	374.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	10/16/2017	03/19/2020	02/22/2021	07/24/2021	885.00	340.00	I	Involuntary- Lack of Work	WARN Notice Recipient	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/16/2020	367.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 20.09	\$ -
XXXXXX	Vernal, UT	Equipment Operator IV	Active	02/20/2018	03/27/2020	04/25/2022	00/00/0000	766.00	759.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	02/20/2018	03/27/2020	04/25/2022	00/00/0000	766.00	759.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	05/06/2014	00/00/0000	00/00/0000	03/27/2020	2,152.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/04/2019	00/00/0000	00/00/0000	03/27/2020	417.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Crew Trainer	Terminated	12/02/2014	00/00/0000	00/00/0000	03/26/2020	1,941.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.18	\$ -
XXXXXX	Bryan TX	Mechanic V	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	655.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/24/2013	03/19/2020	01/11/2021	00/00/0000	2,611.00	298.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	San Angelo Texas	Operations Trainer I	Active	04/01/2019	03/19/2020	11/02/2020	00/00/0000	353.00	228.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 33.00	\$ -
XXXXXX	Houston TX	Chief Technology Officer	Terminated	08/20/2014	00/00/0000	00/00/0000	09/15/2020	2,218.00	N/A	V	Voluntary- Resignation	Resignation	\$ -	\$ 12,937.50
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	03/04/2019	00/00/0000	00/00/0000	03/27/2020	389.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	01/07/2019	04/01/2020	11/30/2020	03/19/2021	450.00	243.00	I	Involuntary-Inability Perform Job Duty	Did not complete return to work physical, drug screen, and unreli	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	39.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	21.00	N/A	C	Voluntary- No Call No Show	Involuntary - Job Abandonment	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Active	07/23/2018	03/19/2020	10/15/2020	00/00/0000	605.00	210.00	I	Involuntary- Lack of Work	Laid off - lack of work	\$ 25.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/17/2020	03/27/2020	10/26/2020	03/09/2021	39.00	213.00	I	Voluntary	Obtained Pilots License	\$ 20.09	\$ -
XXXXXX	Pleasanton TX	Rig Up Driver II	Terminated	04/01/2019	07/11/2019	12/17/2019	03/04/2020	101.00	159.00	V	Voluntary- Resignation	Dissatisfied with Coworkers	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	03/02/2020	00/00/0000	00/00/0000	03/19/2020	17.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Bryan TX	Van Driver I	Terminated	09/18/2017	00/00/0000	00/00/0000	04/03/2020	928.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	03/04/2019	00/00/0000	00/00/0000	03/27/2020	389.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Warehouseman III	Terminated	11/25/2019	00/00/0000	00/00/0000	08/18/2020	267.00	N/A	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work	\$ 15.91	\$ -
XXXXXX	Pleasanton TX	Operations Trainer II CDL	Terminated	01/21/2019	00/00/0000	00/00/0000	02/27/2020	402.00	N/A	C	Involuntary- Dishonesty/Theft	Falsification of time.	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Parts Clerk III	Terminated	06/10/2019	00/00/0000	00/00/0000	03/19/2020	283.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 17.00	\$ -
XXXXXX	Houston TX	Payroll Administrator	Terminated	05/31/2018	00/00/0000	00/00/0000	07/31/2020	792.00	N/A	V	Voluntary- Obtained Other Job	Obtained Other Job	\$ -	\$ 2,480.63
XXXXXX	San Angelo Texas	Mechanic III	Terminated	11/18/2019	00/00/0000	00/00/0000	03/05/2020	108.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	05/08/2020	179.00	N/A	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise	\$ 20.55	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Bryan TX	Electronics Technician III	Terminated	08/27/2018	00/00/0000	00/00/0000	04/03/2020	585.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	09/06/2020	216.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.90	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	02/25/2019	04/03/2020	09/28/2020	06/01/2021	403.00	178.00	I	Voluntary	Secured better position.	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Mechanic V	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	39.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Houston TX	Technical Writer	Terminated	09/04/2018	00/00/0000	00/00/0000	03/18/2020	561.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 33.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	07/24/2017	00/00/0000	00/00/0000	02/18/2020	939.00	N/A	V	Voluntary- Obtained Other Job	Took a local job	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	01/02/2019	04/03/2020	10/15/2020	06/04/2021	457.00	195.00	I	Voluntary	Quit due to future lay off.	\$ 20.09	\$ -
XXXXXX	Bryan TX	Electronics Technician III	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	1,061.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Lead Dispatcher	Terminated	09/17/2018	00/00/0000	00/00/0000	03/19/2020	549.00	N/A	I	Involuntary- Lack of Work	Laid off - lack of work	\$ 20.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	10.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 14.94	\$ -
XXXXXX	Pleasanton TX	Mechanic II	Terminated	01/02/2019	03/19/2020	11/09/2020	06/10/2021	442.00	235.00	I	Voluntary	Secured better position.	\$ 19.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	NE Area Iron Coordinator	Terminated	09/17/2018	00/00/0000	00/00/0000	07/01/2020	653.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 24.00	\$ -



XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Van Driver	Terminated	12/30/2019	00/00/0000	00/00/0000	01/08/2020	9.00	N/A	V	Voluntary- Personal	Did not feel that the position was a good fit for him	\$ 15.50	\$ -
XXXXXX	Bryan TX	Crew Trainer	Terminated	08/13/2018	00/00/0000	00/00/0000	02/16/2020	552.00	N/A	V	Voluntary- Obtained Other Job	Obtained Another Job	\$ 23.18	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/28/2020	124.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/30/2019	00/00/0000	00/00/0000	03/05/2020	157.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 27.00	\$ -
XXXXXX	Jane Lew WV	Dispatcher III	Deceased	08/27/2012	00/00/0000	00/00/0000	01/27/2020	2,709.00	N/A	I			\$ 18.00	\$ -
XXXXXX	San Angelo Texas	WTX Area Inventory Parts Supervisor	Active	04/09/2018	04/29/2020	03/15/2021	00/00/0000	751.00	320.00	I	Involuntary- Lack of Work	RIF Lack of Work	\$ -	\$ 3,000.00
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/17/2018	04/03/2020	10/15/2020	04/20/2022	473.00	195.00	I	Voluntary- No Call No Show	NCNS 3+ days- no contact	\$ 20.00	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	07/22/2014	08/16/2018	02/24/2020	03/31/2020	1,486.00	557.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Williamsport PA	Mechanic IV	Terminated	05/08/2017	00/00/0000	00/00/0000	03/19/2020	1,046.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Telemetric Technician III	Terminated	01/13/2020	00/00/0000	00/00/0000	04/16/2020	94.00	N/A	C	Involuntary- Attendance	Involuntary - excessive unexcused absences - job abandonment	\$ 21.00	\$ -
XXXXXX	Jane Lew WV	Sand Coordinator	Terminated	12/01/2015	00/00/0000	00/00/0000	03/19/2020	1,570.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.50	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	04/22/2019	03/05/2020	12/07/2020	08/26/2021	318.00	277.00	I	Voluntary- Personal	Family reasons	\$ 23.00	\$ -
XXXXXX	Houston TX	Regional Sales Manager	Terminated	08/14/2018	00/00/0000	00/00/0000	03/18/2020	582.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,708.34
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	01/16/2020	983.00	N/A	V	Voluntary- Resignation	Resignation Due to No Longer Being Able to Travel Out of Town f	\$ 22.00	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/06/2017	03/20/2020	01/11/2021	00/00/0000	1,138.00	297.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	Jane Lew WV	Van Driver I	Terminated	07/09/2018	08/15/2019	02/17/2020	03/31/2020	402.00	186.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/17/2018	05/23/2019	01/13/2020	03/27/2020	157.00	235.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Bryan TX	Sand Coordinator	Terminated	02/04/2019	00/00/0000	00/00/0000	04/01/2020	422.00	N/A	I	Involuntary- Lack of Work	Reduction in Force- Lack of Work	\$ 19.50	\$ -
XXXXXX	Houston TX	Technical Sales Engineer	Terminated	07/27/2012	00/00/0000	00/00/0000	03/18/2020	2,791.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 4,480.21
XXXXXX	Pleasanton TX	Parts Clerk III	Terminated	06/24/2019	00/00/0000	00/00/0000	03/05/2020	255.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 17.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	03/11/2019	00/00/0000	00/00/0000	04/03/2020	389.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	04/01/2019	03/19/2020	01/25/2021	05/21/2021	353.00	312.00	I	Voluntary	Secured better position	\$ 21.00	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	09/10/2020	304.00	N/A	V	VOLUNTARY- RESIGNATION	Resignation	\$ 21.85	\$ -
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	02/29/2020	110.00	N/A	C	Voluntary- No Call No Show	Involuntary - Job Abandonment	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	01/24/2020	53.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/05/2020	52.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Power Generation Trainer I	Terminated	05/13/2013	04/27/2016	02/27/2017	05/22/2020	1,080.00	306.00	V	Voluntary- Resignation	Unsatisfied with work.	\$ 33.25	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	410.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Service Supervisor	Terminated	11/16/2012	02/19/2013	06/15/2016	03/19/2020	95.00	1,212.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,958.37
XXXXXX	Pleasanton TX	Van Driver I	Terminated	12/02/2019	05/18/2020	12/14/2020	09/08/2021	168.00	210.00	I	Involuntary-Reduction in Staff	Laid off due to loss of work.	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	01/21/2019	00/00/0000	00/00/0000	02/27/2020	402.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/05/2020	115.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 19.00	\$ -
XXXXXX	Pleasanton TX	Dispatcher III	Terminated	12/17/2019	04/16/2020	11/09/2020	08/03/2021	121.00	207.00	I	Involuntary-Violation Company Policy	Time theft.	\$ 18.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	04/01/2019	00/00/0000	00/00/0000	03/27/2020	361.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	08/20/2018	03/19/2020	01/18/2021	06/25/2021	577.00	305.00	I	Voluntary- Obtained Other Job	Obtained another job elsewhere.	\$ 18.03	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	02/26/2018	00/00/0000	00/00/0000	04/03/2020	767.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.63	\$ -
XXXXXX	Houston TX	Research and Development Electrical Engineer	Terminated	11/19/2018	00/00/0000	00/00/0000	03/18/2020	485.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 3,750.00
XXXXXX	Pleasanton TX	Human Resource Assistant	Terminated	03/18/2019	03/19/2020	11/16/2020	05/31/2021	367.00	242.00	I	Voluntary	Secured better position.	\$ 18.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/05/2020	346.00	N/A	V	Voluntary	Wants to work closer to home (Laredo)	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Terminated	04/30/2018	00/00/0000	00/00/0000	03/13/2020	683.00	N/A	C	Involuntary- Safety Violation	Disabling a Safety Device	\$ 15.50	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	02/16/2020	97.00	N/A	V	Voluntary	Could not make the commute to Pleasanton from San Antonio as	\$ 20.09	\$ -
XXXXXX	Bryan TX	Electronics Technician III	Terminated	08/13/2018	00/00/0000	00/00/0000	12/05/2019	479.00	N/A	V	Voluntary- Personal	Personal Reason	\$ 23.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	12/11/2017	04/03/2020	12/28/2020	06/17/2021	844.00	269.00	I	Voluntary	Job abandonment	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	03/04/2019	00/00/0000	00/00/0000	03/09/2020	371.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	04/03/2020	438.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	03/27/2020	10/26/2020	04/05/2021	137.00	213.00	I	VOLUNTARY- OBTAINED OTHER JOB	Obtained Other Position	\$ 18.03	\$ -
XXXXXX	Vernal, UT	Van Driver II	Active	12/17/2018	04/03/2020	01/11/2021	00/00/0000	473.00	283.00	I	Involuntary- Lack of Work	RIF	\$ 19.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	03/27/2020	07/29/2020	09/05/2020	137.00	124.00	I	Voluntary- No Call No Show	Voluntary - Job Abandonment	\$ 17.13	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	02/18/2019	00/00/0000	00/00/0000	09/16/2020	576.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 23.75	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/20/2020	67.00	N/A	V	Voluntary- Resignation	Voluntary Resignation	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	06/04/2018	00/00/0000	00/00/0000	09/14/2020	833.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 20.55	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	07/01/2021	941.00	195.00	I	Voluntary	Caring for an ill family member.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	03/27/2020	53.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Electronics Technician Trainee	Terminated	07/08/2019	03/19/2020	11/09/2020	12/01/2021	255.00	235.00	I	Voluntary- Obtained Other Job	Secured better position	\$ 27.00	\$ -
XXXXXX	Houston TX	Information Technology Manager	Terminated	03/26/2018	00/00/0000	00/00/0000	12/31/2019	645.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Staff	\$ -	\$ 5,208.34
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	74.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	08/25/2015	00/00/0000	00/00/0000	03/28/2020	1,677.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,529.17
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	12/02/2019	00/00/0000	00/00/0000	01/24/2020	53.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	12/02/2019	03/27/2020	03/29/2021	00/00/0000	116.00	367.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/18/2019	04/03/2020	06/18/2020	06/01/2021	382.00	76.00	I	Voluntary	Secured better position.	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Purchasing Coordinator	Terminated	12/10/2018	00/00/0000	00/00/0000	04/01/2020	478.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 17.00	\$ -
XXXXXX	Pleasanton TX	Van Driver I	Terminated	04/15/2019	04/03/2020	07/13/2020	04/19/2021	354.00	101.00	I	Involuntary-Violation Company Policy	Falling asleep while driving company crew van	\$ 15.50	\$ -
XXXXXX	San Angelo Texas	Crew Chief	Terminated	03/04/2019	00/00/0000	00/00/0000	01/09/2020	311.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 24.72	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/17/2020	03/19/2020	10/26/2020	06/29/2021	31.00	221.00	I	Voluntary- Resignation	Gave no reason	\$ 21.00	\$ -

XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	00/00/0000	00/00/0000	03/05/2020	353.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 21.00	\$ -
XXXXXX	Pleasanton TX	Technical Professional I	Terminated	06/18/2018	00/00/0000	00/00/0000	03/19/2020	640.00	N/A	I	Involuntary- Lack of Work	Laid off - lack of work	\$ -	\$ 2,916.67
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	04/03/2020	12/28/2020	04/13/2021	67.00	269.00	I	VOLUNTARY- NO CALL NO SHOW	Voluntary - Job Abandonment	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	11/18/2019	00/00/0000	00/00/0000	05/29/2020	193.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.90	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Active	07/09/2018	04/16/2020	06/19/2020	3/24/2021	647.00	64.00	I	Voluntary- Obtained Other Job	Secured better position.	\$ 25.75	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	09/17/2018	06/02/2020	10/15/2020	07/12/2021	624.00	135.00	I	Voluntary	Secured better position.	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Field Supervisor	Active	07/10/2013	04/17/2020	10/15/2020	00/00/0000	2,473.00	181.00	I	Involuntary- Lack of Work	RIF	\$ -	\$ 5,000.00
XXXXXX	Bryan TX	Equipment Operator III	Terminated	05/22/2017	04/17/2018	03/18/2019	04/03/2020	330.00	335.00	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	01/13/2020	03/19/2020	03/29/2021	07/24/2021	66.00	375.00	I	Involuntary- Lack of Work	WARN Notice Recipient	\$ -	\$ 3,000.00
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	04/03/2020	438.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	01/21/2019	04/03/2020	06/18/2020	07/07/2020	438.00	76.00	I	Voluntary- No Call No Show	Voluntary - Job Abandonment	\$ 19.09	\$ -
XXXXXX	Pleasanton TX	District DOT & Dispatch Supervisor	Terminated	12/17/2019	03/19/2020	11/23/2020	03/16/2021	93.00	249.00	I	Involuntary- Performance	Performance issues.	\$ -	\$ 2,708.33
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	137.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	67.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	12/09/2019	06/06/2020	09/21/2020	08/23/2021	180.00	107.00	I	Voluntary- Resignation	Seeking employment in other industries	\$ -	\$ 3,208.34
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	05/21/2018	03/27/2020	09/08/2020	06/03/2022	676.00	165.00	I	Voluntary- Obtained Other Job	Secured better position in Texas- most likely NexTier.	\$ 25.00	\$ -
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	06/19/2017	00/00/0000	00/00/0000	12/01/2019	895.00	N/A	V	Voluntary- Obtained Other Job	obtained another job	\$ 22.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	08/06/2020	262.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 19.09	\$ -
XXXXXX	Williamsport PA	Mechanic IV	Terminated	11/20/2017	00/00/0000	00/00/0000	03/31/2020	862.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	01/13/2020	03/27/2020	09/09/2020	06/10/2022	74.00	166.00	I	Voluntary	Resignation	\$ 22.00	\$ -
XXXXXX	Houston TX	Technical & Operations Advisor	Terminated	09/04/2018	00/00/0000	00/00/0000	03/18/2020	561.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 6,608.34
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/27/2020	53.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/25/2019	00/00/0000	00/00/0000	05/15/2020	172.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Resignation	\$ 19.09	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	Williamsport PA	Equipment Operator II	Terminated	02/05/2019	00/00/0000	00/00/0000	03/31/2020	420.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Jane Lew WV	Mechanic V	Active	11/18/2014	03/31/2020	09/13/2021	00/00/0000	1,960.00	531.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 36.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	02/03/2020	77.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.09	\$ -
XXXXXX	Williamsport PA	Mechanic IV	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	1,116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	09/08/2015	00/00/0000	00/00/0000	03/19/2020	1,654.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	07/15/2014	00/00/0000	00/00/0000	03/25/2020	2,080.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Williamsport PA	Sand Coordinator	Terminated	08/12/2014	00/00/0000	00/00/0000	03/19/2020	2,046.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.50	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	123.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Bryan TX	Service Supervisor	Terminated	04/09/2018	00/00/0000	00/00/0000	02/08/2020	670.00	N/A	V	Voluntary- Resignation	Unhappy with current Performance Improvement Plan	\$ -	\$ 3,958.33
XXXXXX	San Angelo Texas	Van Driver I	Terminated	11/25/2019	00/00/0000	00/00/0000	12/04/2019	9.00	N/A	V	Voluntary- Personal	Voluntary-Personal	\$ 15.50	\$ -
XXXXXX	Houston TX	CAD Systems Manager	Not Hired	02/01/2020	00/00/0000	00/00/0000	02/01/2020	-	N/A	V	VOLUNTARY	NOT HIRED	\$ -	\$ 5,625.00
XXXXXX	Houston TX	Buyer	Terminated	02/17/2020	00/00/0000	00/00/0000	07/31/2020	165.00	N/A	C	Involuntary- Performance	Poor Performance	\$ -	\$ 2,250.00
XXXXXX	Uhrichsville OH	Senior Equipment Operator	Terminated	01/23/2017	00/00/0000	00/00/0000	03/31/2020	1,163.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Equipment Operator II	Terminated	08/09/2016	08/15/2019	02/17/2020	03/19/2020	1,101.00	186.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Pleasanton TX	Technical Professional I	Terminated	01/27/2020	03/19/2020	11/02/2020	07/24/2021	52.00	228.00	I	Involuntary- Lack of Work	RIF	\$ -	\$ 3,000.00
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	410.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 15.97	\$ -
XXXXXX	Bryan TX	Equipment Operator I	Terminated	07/10/2017	00/00/0000	00/00/0000	03/05/2020	969.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/21/2019	04/16/2020	06/19/2020	00/00/0000	451.00	64.00	I	Voluntary	Secured better position.	\$ 28.75	\$ -
XXXXXX	Houston TX	Training and Development Specialist	Active	10/21/2014	03/18/2020	02/01/2021	00/00/0000	1,975.00	320.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 4,791.67
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/09/2020	35.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	01/07/2019	00/00/0000	00/00/0000	01/02/2020	360.00	N/A	V	Voluntary- Personal	Voluntary-Personal	\$ -	\$ 4,583.34
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/09/2019	00/00/0000	00/00/0000	12/11/2019	2.00	N/A	V	Voluntary- Personal	Voluntary-Personal	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	137.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	Houston TX	IT Project Manager	Terminated	02/01/2020	00/00/0000	00/00/0000	03/18/2020	46.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,625.00
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	03/09/2020	03/19/2020	01/18/2021	01/19/2021	10.00	305.00	I	VOLUNTARY- PERSONAL	Did not believe in wearing a mask to prevent the spread of COVID	\$ 18.03	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/20/2015	03/19/2020	01/18/2021	00/00/0000	1,885.00	305.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 27.75	\$ -
XXXXXX	Uhrichsville OH	Equipment Operator II	Terminated	06/19/2017	00/00/0000	00/00/0000	03/19/2020	1,004.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	12/02/2019	00/00/0000	00/00/0000	02/03/2020	63.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 20.09	\$ -
XXXXXX	Houston TX	IT Compliance Manager	Terminated	02/17/2020	00/00/0000	00/00/0000	03/18/2020	30.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 5,208.34
XXXXXX	Houston TX	Accounts Payable Specialist I	Terminated	12/11/2017	00/00/0000	00/00/0000	03/16/2020	826.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ 21.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	04/30/2018	00/00/0000	00/00/0000	03/27/2020	697.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician IV	Terminated	10/30/2017	00/00/0000	00/00/0000	03/05/2020	857.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 30.00	\$ -
XXXXXX	San Angelo Texas	Dispatcher III	Terminated	10/28/2019	00/00/0000	00/00/0000	03/19/2020	143.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.00	\$ -
XXXXXX	Pleasanton TX	Mechanic III	Terminated	12/17/2018	03/19/2020	10/15/2020	06/16/2021	458.00	210.00	I	Voluntary	Secured better position.	\$ 21.00	\$ -
XXXXXX	Jane Lew WV	Electrician IV	Active	12/02/2019	03/19/2020	12/07/2020	00/00/0000	108.00	263.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 38.00	\$ -
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	10/16/2017	00/00/0000	00/00/0000	03/19/2020	885.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 4,833.34
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	06/10/2014	04/01/2020	10/05/2020	07/13/2021	2,122.00	187.00	I	Voluntary- Obtained Other Job	Obtained another job	\$ 20.00	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	11/13/2017	04/03/2020	10/16/2020	00/00/0000	872.00	196.00	I	Voluntary	Secured better position.	\$ 27.75	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	452.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	03/12/2019	03/19/2020	11/02/2020	07/24/2021	373.00	228.00	I	Involuntary- Lack of Work	WARN Notice Recipient	\$ -	\$ 3,240.00
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	08/23/2016	09/28/2016	11/04/2016	03/20/2020	36.00	37.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -

XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	07/24/2017	02/19/2020	12/28/2020	00/00/0000	940.00	313.00	I	Voluntary- Resignation	Just Resigned with no explanation	\$ 28.75	\$ -
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	09/11/2017	03/19/2020	01/18/2021	00/00/0000	920.00	305.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.75	\$ -
XXXXXX	San Angelo Texas	Electronics Technician V	Active	07/24/2017	04/18/2020	10/19/2020	00/00/0000	999.00	184.00	I	Involuntary- Lack of Work	RIF Lack of work	\$ 36.00	\$ -
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	01/27/2020	00/00/0000	00/00/0000	02/18/2020	22.00	N/A	C	Involuntary-Inability Perform Job Duty	Involuntary- Inability Perform Job Duty	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/05/2020	346.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	02/11/2019	03/05/2020	12/07/2020	06/28/2021	388.00	277.00	I	Voluntary- Obtained Other Job	Secured better position	\$ 27.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	367.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.00	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Active	08/20/2018	04/03/2020	10/15/2020	00/00/0000	592.00	195.00	I	Involuntary- Lack of Work	Laid off due to lack of work	\$ -	\$ 3,825.00
XXXXXX	Jane Lew WV	Mechanic II	Terminated	01/21/2019	08/15/2019	12/02/2019	07/15/2020	206.00	109.00	C	Involuntary- Dishonesty/Theft	Falsification of Time	\$ 18.05	\$ -
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	12/12/2016	07/17/2018	02/24/2020	03/31/2020	582.00	587.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	Bryan TX	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	03/05/2020	451.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 15.97	\$ -
XXXXXX	Bryan TX	Crew Trainer	Terminated	06/05/2017	00/00/0000	00/00/0000	01/30/2020	969.00	N/A	C	Involuntary- Performance	Performance	\$ 23.18	\$ -
XXXXXX	San Angelo Texas	Equipment Operator I	Terminated	04/01/2019	00/00/0000	00/00/0000	03/19/2020	353.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 14.94	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	03/27/2020	473.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	09/17/2018	00/00/0000	00/00/0000	03/05/2020	535.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Mechanic V	Terminated	07/09/2018	00/00/0000	00/00/0000	01/24/2020	564.00	N/A	C	Voluntary- No Call No Show	Voluntary - No Call No Show	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Lead Operations Trainer	Terminated	08/23/2016	00/00/0000	00/00/0000	04/17/2020	1,333.00	N/A	I	Involuntary- Lack of Work	Laid off due to lack of work.	\$ 27.55	\$ -
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	67.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 18.03	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Terminated	09/04/2018	00/00/0000	00/00/0000	04/03/2020	577.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	03/11/2020	121.00	N/A	C	Involuntary-Violation Company Policy	Policy Violation / Harassment.	\$ 20.09	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	03/02/2020	105.00	N/A	V	Voluntary- Resignation	Voluntary - Resignation	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	09/17/2018	04/03/2020	06/18/2020	00/00/0000	564.00	76.00	I	Voluntary	Secured better position.	\$ 28.75	\$ -
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	07/17/2020	242.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy	\$ 19.09	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	00/00/0000	00/00/0000	05/01/2020	466.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.75	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	04/03/2020	67.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/19/2020	115.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	60.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 15.97	\$ -
XXXXXX	Pleasanton TX	Senior Technical Professional	Terminated	01/06/2015	03/27/2020	11/30/2020	07/27/2021	1,907.00	248.00	I	Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 3,487.50
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	116.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 3,750.00
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	06/01/2021	941.00	195.00	I	Voluntary	Secured better position.	\$ 21.63	\$ -
XXXXXX	Bryan TX	Dispatcher II	Terminated	10/22/2018	00/00/0000	00/00/0000	04/03/2020	529.00	N/A	I	Involuntary- Lack of Work	RIF	\$ 17.00	\$ -
XXXXXX	Bryan TX	Equipment Operator III	Terminated	04/09/2018	00/00/0000	00/00/0000	04/03/2020	725.00	N/A	I	Involuntary- Lack of Work	RIF- Lack of work	\$ 18.03	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	07/24/2021	941.00	195.00	I	Involuntary- Lack of Work	RIF	\$ 21.63	\$ -
XXXXXX	Bryan TX	Electronics Technician II	Terminated	10/02/2017	00/00/0000	00/00/0000	03/19/2020	899.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.00	\$ -
XXXXXX	San Angelo Texas	Technical Professional II	Active	01/02/2018	06/30/2020	01/24/2022	00/00/0000	910.00	573.00	I	Voluntary- Resignation	Voluntary - Resignation	\$ -	\$ 3,825.00
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/11/2019	00/00/0000	00/00/0000	03/05/2020	388.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 21.00	\$ -
XXXXXX	Jane Lew WV	Lead Mechanic	Terminated	04/25/2013	00/00/0000	00/00/0000	07/15/2020	2,638.00	N/A	C	Involuntary- Dishonesty/Theft	Falsification of Time	\$ 25.65	\$ -
XXXXXX	Jane Lew WV	Human Resource Assistant	Terminated	03/30/2015	00/00/0000	00/00/0000	03/18/2020	1,815.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 20.00	\$ -
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	66.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 23.00	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	08/11/2019	12/02/2019	01/30/2020	181.00	113.00	C	Involuntary-Violation Company Policy	Involuntary-Violation company Policy	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Electronics Technician IV	Active	07/16/2018	04/29/2020	10/19/2020	00/00/0000	653.00	173.00	I	Voluntary- Obtained Other Job	Secured better position at Alamo	\$ 34.00	\$ -
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/09/2019	00/00/0000	00/00/0000	03/05/2020	87.00	N/A	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 25.00	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	02/17/2020	00/00/0000	00/00/0000	09/16/2020	212.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 20.55	\$ -
XXXXXX	San Angelo Texas	Dispatcher I	Terminated	01/21/2019	00/00/0000	00/00/0000	02/06/2020	381.00	N/A	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability Perform Job Duty	\$ 16.00	\$ -
XXXXXX	Bryan TX	Crew Chief	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	941.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 24.72	\$ -
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/17/2020	00/00/0000	00/00/0000	09/17/2020	213.00	N/A	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job	\$ 20.55	\$ -
XXXXXX	Bryan TX	Crew Trainer	Terminated	09/05/2017	00/00/0000	00/00/0000	03/05/2020	912.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 23.18	\$ -
XXXXXX	Bryan TX	Van Driver I	Terminated	12/11/2017	00/00/0000	00/00/0000	04/03/2020	844.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 15.50	\$ -
XXXXXX	Houston TX	Director of Supply Chain and Procurement	Terminated	07/16/2013	00/00/0000	00/00/0000	03/18/2020	2,437.00	N/A	I	Involuntary- Elimination of Position	Elimination of Position	\$ -	\$ 6,875.00
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	02/20/2018	03/31/2020	02/28/2022	00/00/0000	770.00	699.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 25.75	\$ -
XXXXXX	San Angelo Texas	Mechanic III	Active	02/04/2019	03/05/2020	12/28/2020	00/00/0000	395.00	298.00	I	Involuntary- Lack of Work	Involuntary - Lack of Work	\$ 32.00	\$ -
XXXXXX	Houston TX	Region Operations Manager	Terminated	03/01/2018	00/00/0000	00/00/0000	03/18/2020	748.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 7,083.33
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	09/10/2018	00/00/0000	00/00/0000	04/03/2020	571.00	N/A	I	Involuntary- Lack of Work	RIF Lack of work	\$ 21.63	\$ -
XXXXXX	Jane Lew WV	Equipment Operator III	Active	11/20/2017	02/08/2020	03/07/2022	00/00/0000	810.00	758.00	I	Voluntary- Resignation	Found Other Employment	\$ 25.75	\$ -
XXXXXX	Houston TX	VP and General Counsel	Terminated	01/14/2019	00/00/0000	00/00/0000	03/18/2020	429.00	N/A	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 12,500.00
XXXXXX	San Angelo Texas	Mechanic V	Terminated	11/03/2015	08/03/2016	07/23/2018	05/19/2020	274.00	719.00	V	Voluntary- Obtained Other Job	Voluntary - Resignation	\$ 23.75	\$ -
XXXXXX	San Angelo Texas	Mechanic II	Terminated	07/23/2018	00/00/0000	00/00/0000	03/19/2020	605.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 19.00	\$ -
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	05/08/2017	00/00/0000	00/00/0000	03/05/2020	1,032.00	N/A	I	Involuntary-Reduction in Staff	Reduction in Work Force	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Human Resource Administrator	Terminated	07/09/2018	00/00/0000	00/00/0000	03/19/2020	619.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ -	\$ 2,083.34
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	01/23/2017	08/20/2018	01/21/2019	02/20/2020	574.00	154.00	V	Voluntary- Obtained Other Job	Found another job.	\$ 18.03	\$ -
XXXXXX	Houston TX	Operations Technology Supervisor	Active	10/08/2018	03/18/2020	08/24/2020	00/00/0000	527.00	159.00	I	Involuntary- Lack of Work	Reduction in Workforce	\$ -	\$ 4,791.67
XXXXXX	Pleasanton TX	Rig Up Driver I	Terminated	12/17/2019	00/00/0000	00/00/0000	02/07/2020	52.00	N/A	C	Involuntary - Misconduct	Uncooperative, failure to follow orders.	\$ 22.00	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Active	10/16/2017	04/03/2020	07/29/2020	00/00/0000	900.00	117.00	I	Involuntary- Lack of Work	RIF- Lack of Work	\$ -	\$ 4,583.34
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	06/19/2017	00/00/0000	00/00/0000	03/19/2020	1,004.00	N/A	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 21.63	\$ -
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/13/2020	00/00/0000	00/00/0000	07/17/2020	186.00	N/A	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy	\$ -	\$ 3,562.50
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/20/2018	03/31/2020	01/11/2021	00/00/0000	589.00	286.00	I	Involuntary- Lack of Work	Laid Off - Lack of Work	\$ 29.75	\$ -

XXXXXX	San Angelo Texas	Equipment Operator II	Terminated 01/20/2020	00/00/0000	00/00/0000	02/10/2020	21.00	N/A	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job	\$ 15.97	\$ -
XXXXXX	Pleasanton TX	Mechanic IV	Terminated 01/21/2019	03/19/2020	08/17/2020	08/21/2020	423.00	151.00	I	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test	\$ 21.85	\$ -
XXXXXX	Bryan TX	Equipment Operator II	Terminated 12/11/2017	00/00/0000	00/00/0000	12/16/2019	735.00	N/A	C	Involuntary-Violation Company Policy	Violation of Company Policy	\$ 15.97	\$ -
XXXXXX	Bryan TX	Rig Up Driver II	Terminated 11/13/2017	00/00/0000	00/00/0000	04/25/2020	894.00	N/A	I	Involuntary- Lack of Work	RIF Lack of Work	\$ 21.85	\$ -
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated 01/13/2020	00/00/0000	00/00/0000	01/16/2020	3.00	N/A	V	Voluntary- Obtained Other Job	Secured better position.	\$ 21.63	\$ -
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated 01/02/2019	04/03/2020	06/29/2020	09/08/2021	457.00	87.00	I	Involuntary-Reduction in Staff	Laid off due to loss of work.	\$ 25.00	\$ -



All people who worked from 12/1/19 to 9/30/2020

Employee_Name	Location	Position	Employee_ Status	Hire_Date	Previous_Termination Date	Rehire_Date	Voluntary /		Termination_Type	Termination_Reason
							Termination_ Date	Involuntary / Cause		
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	07/09/2018	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to lose of work.
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Mechanic III	Terminated	09/05/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work force
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	05/01/2020	10/12/2020	07/06/2021	I	Voluntary- Resignation	Resigned position
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Maintenance Technician V	Terminated	09/23/2014	02/17/2016	06/09/2016	04/09/2022	V	Voluntary- Personal	Employee stated he was just tired and had some personal family issues.
XXXXXX	San Angelo Texas	Mechanic IV	Active	09/17/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	STX Area Manager	Terminated	03/26/2012	00/00/0000	00/00/0000	01/14/2021	C	Involuntary - Misconduct	Performance issues and misconduct.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	03/08/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Lead Driver Trainer	Terminated	05/08/2017	00/00/0000	00/00/0000	09/19/2021	C	Involuntary- Exhausted FMLA	Has Exhausted all Leave
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	07/23/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Maintenance Manager	Terminated	01/07/2019	03/27/2020	07/13/2020	09/16/2021	I	Voluntary- Personal	Was not happy how the Maintenance Manager vacancy and subsequent filling of posi
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	11/11/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Engineering Data Analyst	Active	07/29/2019	03/18/2020	09/14/2020	00/00/0000	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Houston TX	NE Region Technical Manager	Terminated	11/19/2013	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Texas Area HSE & DOT Supervisor	Terminated	05/22/2017	00/00/0000	00/00/0000	07/05/2022	V	Voluntary- Obtained Other Job	Secured better position- closer to home
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician III	Terminated	12/18/2017	00/00/0000	00/00/0000	04/01/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	09/22/2015	02/17/2016	12/04/2017	09/17/2020	V	Voluntary- Obtained Other Job	Obtained other position for non-competitor
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	12/02/2019	00/00/0000	00/00/0000	07/23/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Williamsport PA	Mechanic IV	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electrical Technician V	Terminated	11/13/2017	00/00/0000	00/00/0000	12/05/2021	V	Voluntary- Personal	Resignation due to family reasons. Need to spend more time with them.
XXXXXX	San Angelo Texas	NE Area Iron Coordinator	Terminated	02/04/2019	00/00/0000	00/00/0000	08/18/2021	C	Involuntary-Violation Company Policy	Driving violation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/23/2017	00/00/0000	00/00/0000	08/11/2021	V	Voluntary- Obtained Other Job	Obtained a job closer to home, working Monday thru Friday
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	02/11/2019	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Mechanic V	Terminated	07/10/2017	00/00/0000	00/00/0000	05/25/2021	V	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Houston TX	Corporate Controller	Active	10/14/2013	12/15/2016	12/16/2016	00/00/0000	V	VOLUNTARY	Obtained New Job
XXXXXX	Vernal, UT	Service Supervisor	Active	05/07/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	03/18/2019	04/03/2020	10/26/2020	00/00/0000	I	Voluntary	No reason given.
XXXXXX	Jane Lew WV	Service Supervisor	Active	04/01/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electrician II	Active	03/18/2019	09/29/2021	08/22/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position & family matters
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician III	Terminated	01/27/2020	00/00/0000	00/00/0000	02/10/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Pleasanton TX	Van Driver II	Terminated	03/02/2020	00/00/0000	00/00/0000	03/12/2020	V	Voluntary- Obtained Other Job	Left Oil and Gas industry due to current market.
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	07/30/2021	V	Voluntary- Obtained Other Job	Secured better position & family reasons
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	02/04/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Equipment Operator III	Active	08/16/2016	09/20/2018	02/28/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	07/24/2017	00/00/0000	00/00/0000	04/27/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Van Driver II	Active	01/27/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	08/20/2018	07/07/2021	05/31/2022	00/00/0000	V	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Mechanic III	Active	03/18/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	C	Voluntary- No Call No Show	Involuntary - Job Abandonment
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	09/08/2020	00/00/0000	00/00/0000	02/27/2021	V	VOLUNTARY- OBTAINED OTHER JOB	Obtained Other Position with Halliburton
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/17/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Receiving Coordinator	Terminated	07/08/2019	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Jane Lew WV	Rig Up Driver I	Active	08/16/2016	00/00/0000	07/25/2022	07/25/2022	V	VOLUNTARY- OBTAINED OTHER JOB	Voluntary Termination
XXXXXX	Jane Lew WV	Warehouse Supervisor	Terminated	09/16/2013	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Elimination of Position	Layoff - Elimination of Position/ Reorganization of Company Structure
XXXXXX	Jane Lew WV	Service Supervisor	Active	05/22/2017	00/00/0000	00/00/0000	00/00/0000	N/A		

XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	05/27/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	02/19/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	09/08/2020	00/00/0000	00/00/0000	04/13/2021	V	VOLUNTARY- OBTAINED OTHER JOB	Obtained Other Position
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	06/04/2018	03/27/2020	02/01/2021	07/24/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	01/02/2019	00/00/0000	00/00/0000	06/22/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/27/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Corporate Data Analytics Manager	Active	12/03/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Technical Manager	Active	04/08/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Equipment Operator IV	Terminated	09/30/2014	08/15/2019	03/07/2022	04/02/2022	V	Voluntary- Resignation	Employee sent text to Supervisor that he was resigning.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/18/2020	06/02/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Electronics Technician III	Active	01/03/2017	03/31/2020	11/09/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Technical Professional	Active	02/05/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/13/2020	V	VOLUNTARY- RESIGNATION	Resignation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/09/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Maintenance Trainer I	Active	10/16/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Vernal, UT	Service Supervisor	Active	02/11/2019	08/26/2019	03/28/2022	00/00/0000	V	VOLUNTARY- RESIGNATION	Voluntary- Resignation
XXXXXX	Jane Lew WV	Electronics Technician III	Active	12/16/2014	03/19/2020	11/30/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Lead Maintenance Technician	Active	09/17/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Telemetric Technician III	Terminated	10/02/2017	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	03/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Mechanic III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Jane Lew WV	Service Supervisor	Active	04/14/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	VP Operations	Active	10/26/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Purchasing Coordinator	Terminated	06/19/2017	00/00/0000	00/00/0000	01/24/2020	I	INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position
XXXXXX	Pleasanton TX	Lead Parts Clerk III	Terminated	03/11/2019	08/01/2019	12/09/2019	04/27/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Houston TX	Chief Administrative Officer	Terminated	08/18/2014	00/00/0000	00/00/0000	05/01/2022	V	Voluntary- Resignation	Resignation
XXXXXX	San Angelo Texas	Field Safety Specialist II	Active	07/23/2018	03/19/2020	6/18/202	00/00/0000	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Houston TX	Internship	Terminated	12/09/2019	00/00/0000	00/00/0000	01/03/2020	I		
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Jane Lew WV	NE Area Manager	Terminated	08/01/2015	00/00/0000	00/00/0000	02/16/2022	C	Involuntary- Performance	Unsatisfactory work performance
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician II	Terminated	11/04/2013	05/31/2015	12/19/2016	02/06/2020	V	Voluntary- Retirement	Voluntary-Retirement
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	04/25/2020	I	Involuntary- Lack of Work	RIF- Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/03/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	12/13/2016	10/17/2019	01/11/2021	04/23/2021	V	Voluntary- Obtained Other Job	Obtained a position with Cold Bore, a data collection company.
XXXXXX	Jane Lew WV	Parts Clerk II	Active	06/11/2018	03/18/2020	10/05/2020	00/00/0000	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	04/23/2018	04/03/2020	09/08/2020	00/00/0000	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician I	Terminated	10/08/2018	00/00/0000	00/00/0000	07/12/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Van Driver I	Active	05/16/2016	08/15/2019	12/30/2019	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/08/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Lead Senior Technical Professional	Active	01/30/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Dispatcher III	Terminated	03/25/2019	00/00/0000	00/00/0000	04/26/2021	V	Voluntary- Resignation	Secured better position
XXXXXX	San Angelo Texas	Mechanic V	Terminated	03/18/2019	08/14/2019	02/03/2020	10/30/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	01/30/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Van Driver	Terminated	04/15/2019	00/00/0000	00/00/0000	01/16/2020	C	Involuntary Medical Incapacitation	Involuntary - Medical Incapacitation
XXXXXX	Jane Lew WV	Electronics Technician III	Active	01/08/2018	11/03/2018	08/08/2022	00/00/0000	V	Voluntary- Resignation	Returned to School
XXXXXX	Houston TX	HR Analyst	Active	05/08/2017	05/01/2020	07/16/2020	00/00/0000	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Maintenance Trainer I	Active	06/10/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Technical Professional	Active	08/21/2017	04/01/2020	07/27/2020	00/00/0000	I	Involuntary- Lack of Work	RIF- Lack of Work
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	12/17/2018	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	12/13/2019	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Houston TX	Pilot	Terminated	01/16/2019	00/00/0000	00/00/0000	05/31/2022	V	Voluntary	Resignation
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	02/04/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	08/09/2016	09/28/2016	11/04/2016	11/05/2020	V	Voluntary- Obtained Other Job	Obtained other position with undisclosed company.
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	03/25/2019	00/00/0000	00/00/0000	02/04/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Jane Lew WV	Equipment Operator III	Active	02/10/2015	03/19/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	04/29/2019	00/00/0000	00/00/0000	04/25/2020	I	Involuntary- Lack of Work	RIF- Lack of Work
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	01/27/2020	00/00/0000	00/00/0000	10/28/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Jane Lew WV	Technical Professional II	Active	06/07/2018	08/21/2019	10/05/2020	00/00/0000	V	Voluntary	Returned to classes at WVU.
XXXXXX	Houston TX	President and CEO	Terminated	01/01/2019	00/00/0000	00/00/0000	05/01/2022	V	Voluntary- Resignation	Resignation
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	08/25/2015	00/00/0000	00/00/0000	08/05/2020	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy

XXXXXX	Jane Lew WV	Lead Mechanic	Terminated	02/06/2017	00/00/0000	00/00/0000	07/06/2021	C	Involuntary-Violation Company Policy	Dangerous horseplay on company property, engaging in practical jokes that could
XXXXXX	Houston TX	V.P. Internal Audit & Process Controls	Terminated	02/25/2019	00/00/0000	00/00/0000	09/07/2021	V	Voluntary- Obtained Other Job	Obtained other job
XXXXXX	San Angelo Texas	Rig Up Driver II	Terminated	04/10/2017	00/00/0000	00/00/0000	08/02/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Electrical Technician V	Terminated	01/20/2015	05/01/2016	06/21/2016	02/23/2022	V	Voluntary- Obtained Other Job	Terry obtained a job working for LifeCycle
XXXXXX	Houston TX	Category Manager	Terminated	10/03/2016	00/00/0000	00/00/0000	09/09/2022	V	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	Pleasanton TX	Rig Up Driver I	Terminated	01/21/2019	00/00/0000	00/00/0000	01/27/2021	C	Involuntary- Death	Employee passed away from illness.
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	09/02/2014	03/27/2015	06/19/2017	02/06/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	07/23/2018	00/00/0000	00/00/0000	04/16/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Jane Lew WV	Mechanic IV	Active	07/29/2014	02/17/2016	12/27/2016	02/11/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Houston TX	Accounts Receivable Supervisor	Active	04/01/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Service Supervisor	Active	03/19/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Accounts Payable Manager	Active	03/01/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Bryan TX	Mechanic IV	Terminated	01/15/2018	00/00/0000	00/00/0000	12/03/2019	C	Involuntary- Failed Drug Test	Failed Drug Test
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/11/2019	04/03/2020	10/12/2020	05/27/2021	I	Voluntary- Obtained Other Job	Secured better position.
XXXXXX	Houston TX	Commodities Receiving Clerk	Active	05/27/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Regional Electronics Manager	Terminated	11/26/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	09/16/2019	00/00/0000	00/00/0000	12/11/2019	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	02/11/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	03/27/2020	01/25/2021	06/01/2021	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Internship	Terminated	08/12/2019	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Houston TX	Talent Acquisition Specialist	Terminated	09/05/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Uhrichsville OH	Service Supervisor	Terminated	01/30/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Accounts Payable Specialist I	Terminated	11/20/2017	00/00/0000	00/00/0000	03/16/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Van Driver I	Terminated	01/13/2020	00/00/0000	00/00/0000	06/04/2021	C	Involuntary- Dishonesty/Theft	Falsification of clock in/out times
XXXXXX	Pleasanton TX	Parts Clerk III	Terminated	01/02/2019	00/00/0000	00/00/0000	04/21/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Parts Clerk I	Terminated	12/10/2018	07/25/2019	03/29/2021	12/06/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/12/2014	09/28/2016	11/03/2016	00/00/0000	I	INVOLUNTARY- LACK OF WORK	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electronics Technician V	Active	03/04/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	02/17/2020	00/00/0000	00/00/0000	03/11/2021	C	Involuntary - Misconduct	Involuntary - Misconduct
XXXXXX	Pleasanton TX	Rig Up Driver II	Terminated	01/21/2019	00/00/0000	00/00/0000	07/13/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	03/04/2019	00/00/0000	00/00/0000	08/01/2022	V	Voluntary- Personal	Family Issue
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/27/2020	00/00/0000	00/00/0000	06/17/2020	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	10/14/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Mechanic V	Terminated	09/28/2020	00/00/0000	00/00/0000	04/20/2021	V	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	04/02/2018	07/23/2019	11/09/2020	02/09/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Bryan TX	Equipment Operator III	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Crew Chief	Terminated	08/23/2016	00/00/0000	00/00/0000	03/03/2020	V	Voluntary- Obtained Other Job	Obtained a position with Chemstream
XXXXXX	Bryan TX	Technical Professional II	Terminated	09/18/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary-Reduction in Staff	Reduction of Force
XXXXXX	Pleasanton TX	Technical Professional II	Terminated	08/27/2018	04/03/2020	06/29/2020	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	01/09/2017	03/20/2020	11/09/2020	00/00/0000	I	Voluntary- Resignation	Could not afford to pay for flights any longer from TX to the NE.
XXXXXX	San Angelo Texas	Power Generation Field Supervisor	Terminated	09/18/2017	00/00/0000	00/00/0000	02/04/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Equipment Operator III	On Leave	02/24/2015	03/19/2020	10/15/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Mechanic IV	Terminated	03/09/2020	03/19/2020	08/03/2020	07/06/2021	I	Involuntary-Violation Company Policy	Dangerous horseplay on company property, engaging in practical jokes that could
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	03/14/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electronics Technician Trainee	Terminated	03/02/2020	05/01/2020	12/07/2020	09/15/2021	I	Voluntary- Personal	Family issues
XXXXXX	San Angelo Texas	Lead Parts Clerk I	Terminated	05/20/2019	00/00/0000	00/00/0000	04/07/2021	V	Voluntary	Leaving to work on family ranch.
XXXXXX	Pleasanton TX	Electronics Technician V	Terminated	08/13/2018	04/03/2020	12/14/2020	06/08/2021	I	Voluntary- Resignation	Voluntary - Immediate Resignation Stemming from WARN Notice
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	08/13/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/27/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/16/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	09/11/2017	00/00/0000	00/00/0000	08/30/2021	C	Voluntary- No Call No Show	NCNS- did not explain departure
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Bryan TX	Mechanic V	Terminated	03/26/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	06/21/2021	V	Voluntary	personal.
XXXXXX	San Angelo Texas	Lead Dispatcher	Terminated	02/17/2020	04/16/2020	06/08/2020	06/21/2021	I	Voluntary- Retirement	Retirement
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	07/23/2018	07/08/2021	05/31/2022	00/00/0000	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Rig Up Driver III	Active	01/21/2019	06/19/2019	07/18/2022	00/00/0000	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Bryan TX	Dispatcher II	Terminated	06/05/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work

XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	09/04/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Electrician V	Active	12/10/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	07/23/2018	12/04/2018	07/05/2022	00/00/0000	V	VOLUNTARY- RESIGNATION	Voluntary resignation no notice given
XXXXXX	Jane Lew WV	Mechanic V	Active	03/19/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	NE Area HSE Supervisor	Terminated	03/26/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Electronics Technician IV	Terminated	03/12/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Field Supervisor	Terminated	08/12/2014	00/00/0000	00/00/0000	12/03/2019	C	Involuntary- Failed Drug Test	Failed drug screen
XXXXXX	Jane Lew WV	Rig Up Driver IV	Active	10/20/2015	08/30/2017	04/16/2018	00/00/0000	V	VOLUNTARY	Accepted New Job (Non-Competitor)
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/23/2018	01/29/2020	09/08/2020	06/02/2021	I	Voluntary	Job abandonment
XXXXXX	Jane Lew WV	Rig Up Driver I	Active	04/01/2013	11/02/2017	03/07/2022	00/00/0000			Low Performance/Performance Issues
XXXXXX	Vernal, UT	Lead Maintenance Technician	Active	09/10/2018	05/08/2020	02/01/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Maintenance Trainer I	Terminated	09/28/2020	00/00/0000	00/00/0000	06/07/2021	V	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	07/23/2018	00/00/0000	00/00/0000	04/16/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	03/18/2019	00/00/0000	00/00/0000	02/04/2020	V	Voluntary- Personal	Did not want to work in West Texas
XXXXXX	Houston TX	Director, Information Technology	Terminated	12/16/2019	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	10/09/2018	07/17/2019	04/12/2021	02/09/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Jane Lew WV	NE Area Iron Manager	Terminated	01/08/2018	00/00/0000	00/00/0000	04/01/2022	V	Voluntary- Obtained Other Job	Obtained a job with Cameron, a wellhead systems company.
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	11/14/2014	01/22/2016	04/24/2017	03/09/2020	V	Voluntary- Resignation	Could no longer work out of town due to family.
XXXXXX	Houston TX	Field Project Engineering Manager	Active	07/10/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	05/06/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	04/29/2019	00/00/0000	00/00/0000	01/23/2020	C	Involuntary- Dishonesty/Theft	Involuntary - Dishonesty/Theft
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated	03/28/2017	00/00/0000	00/00/0000	06/15/2021	V	Voluntary- Resignation	Voluntary - Immediate Resignation Stemming from WARN Notice
XXXXXX	Jane Lew WV	Van Driver I	Terminated	03/02/2020	00/00/0000	00/00/0000	03/20/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/16/2017	00/00/0000	00/00/0000	09/02/2021	C	Involuntary-Violation Company Policy	Driving violation
XXXXXX	San Angelo Texas	Rig Up Driver II	Active	11/18/2019	07/24/2021	05/16/2022	00/00/0000	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	12/02/2019	00/00/0000	00/00/0000	12/06/2019	C	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/13/2020	00/00/0000	00/00/0000	01/14/2020	C	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test
XXXXXX	Bryan TX	Equipment Operator II	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Terminated	08/06/2018	06/14/2021	02/28/2022	07/20/2022	C	Involuntary-Violation Company Policy	Violation of USWS Drug & Alcohol Policy, multiple unexcused absences.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	09/16/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/15/2015	03/20/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	03/11/2019	04/03/2020	07/27/2020	04/14/2021	I	Involuntary-Violation Company Policy	Deliberate refusal to follow Supervisor orders.
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	12/10/2018	00/00/0000	00/00/0000	02/14/2020	V	Voluntary- Obtained Other Job	Obtained Other Job - Evolution
XXXXXX	San Angelo Texas	Service Supervisor	Active	01/06/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/16/2014	07/28/2018	11/09/2020	00/00/0000	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	07/20/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	San Angelo Texas	Mechanic II	Terminated	01/07/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Jane Lew WV	NE Area Inventory Parts Supervisor	Active	03/05/2012	09/30/2013	08/13/2014	00/00/0000	V	VOLUNTARY- OBTAINED OTHER JOB	obtained another job
XXXXXX	Jane Lew WV	Electronics Technician V	Active	11/21/2016	03/31/2020	11/30/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Lead Iron Coordinator	Active	02/05/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Crew Chief	Terminated	03/26/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/03/2015	04/03/2020	10/26/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Electrician IV	Active	01/12/2016	04/04/2019	05/02/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained position with Evolution
XXXXXX	Pleasanton TX	Driver Trainer	Terminated	07/23/2018	00/00/0000	00/00/0000	02/10/2020	I	INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	03/13/2017	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Chief Technology Advisor	Active	07/30/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Service Supervisor	Terminated	09/05/2017	00/00/0000	00/00/0000	01/30/2020	C	Involuntary- Performance	Performance
XXXXXX	Pleasanton TX	Maintenance Manager	Terminated	09/04/2018	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Jane Lew WV	Maintenance Clerk	Terminated	06/25/2018	08/15/2019	03/02/2020	03/18/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Uhrichsville OH	Sand Coordinator	Terminated	11/04/2014	03/25/2015	08/16/2016	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Category Manager	Terminated	06/25/2018	00/00/0000	00/00/0000	09/02/2022	V	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	Williamsport PA	Mechanic V	Terminated	04/16/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Payroll & Benefits Supervisor	Active	03/13/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Parts Clerk IV	Terminated	01/02/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid off - Lack of work.
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	03/11/2019	00/00/0000	00/00/0000	10/21/2020	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy
XXXXXX	Jane Lew WV	Van Driver I	Terminated	02/17/2020	03/31/2020	11/30/2020	01/19/2022	I	Involuntary-Violation Company Policy	Employee was operating company vehicle in an unsafe manner on multiple occasions
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	11/25/2019	03/27/2020	12/07/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work



XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	01/31/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	San Angelo Texas	Mechanic V	Terminated	05/06/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Van Driver I	Terminated	12/09/2019	00/00/0000	00/00/0000	12/20/2019	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability to perform job duty
XXXXXX	Jane Lew WV	Human Resource Supervisor	Active	09/17/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Williamsport PA	Crew Trainer	Terminated	11/12/2013	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Technical Professional I	Active	07/09/2018	08/24/2018	02/14/2022	00/00/0000	V	Voluntary- Personal	Returned to School
XXXXXX	San Angelo Texas	Operations Manager	Active	02/12/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/27/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Uhrichsville OH	Rig Up Driver I	Terminated	08/20/2018	00/00/0000	00/00/0000	03/20/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator III	Active	08/12/2014	03/31/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	03/17/2014	00/00/0000	00/00/0000	12/31/2020	V	Voluntary- Personal	Personal family reasons
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	12/10/2018	04/03/2020	11/30/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Mechanic III	Terminated	09/17/2018	00/00/0000	00/00/0000	04/14/2020	V	Voluntary- Resignation	Employee cited hostile work environment and unprofessionalism as reasons for res
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	01/21/2019	04/17/2020	10/15/2020	00/00/0000	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/22/2015	03/31/2020	10/15/2020	05/26/2021	I	Voluntary- Resignation	Voluntary - Immediate Resignation Due to Not Being Able to Afford Flights and Ho
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	03/07/2022	V	Voluntary- Resignation	Dissatisfied in general
XXXXXX	Jane Lew WV	Rig Up Driver II	Terminated	12/02/2014	00/00/0000	00/00/0000	07/12/2021	C	Involuntary-Violation Company Policy	Driving company vehicle after defects noted on DVIR, backing incident resulting
XXXXXX	Pleasanton TX	Technical Professional II	Terminated	10/15/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/25/2019	00/00/0000	00/00/0000	06/02/2021	V	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/09/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	02/10/2020	C	Voluntary- No Call No Show	Involuntary - Job Abandonment
XXXXXX	San Angelo Texas	Mechanic V	Active	01/13/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician I	Terminated	12/10/2018	05/01/2020	12/07/2020	05/26/2021	I	Voluntary- Resignation	Gave no details- just resignation email
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/15/2019	00/00/0000	00/00/0000	04/16/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/21/2019	07/07/2021	06/13/2022	06/16/2022	V	Voluntary- Resignation	Secured better position- consulting
XXXXXX	Jane Lew WV	Receiving Coordinator	Active	07/14/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Sales Representative	Active	09/01/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	09/18/2017	03/19/2020	01/25/2021	07/24/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Jane Lew WV	Facilities and Maintenance Coordinator	Terminated	09/10/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	04/01/2019	00/00/0000	00/00/0000	12/09/2020	C	Voluntary- No Call No Show	Voluntary - Job Abandonment
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	07/23/2018	00/00/0000	00/00/0000	08/18/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/18/2019	00/00/0000	00/00/0000	06/24/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Van Driver I	Terminated	01/27/2020	03/27/2020	02/08/2021	06/21/2021	I	Voluntary- No Call No Show	NCNS- received WARN 05.24.2021
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/02/2014	02/17/2016	06/02/2016	00/00/0000	I	INVOLUNTARY- LACK OF WORK	Laid Off - Lack of Work
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	04/29/2014	11/06/2015	03/27/2017	01/09/2020	V	Voluntary- Personal	Could no longer travel out of town to work.
XXXXXX	Houston TX	Travel Coordinator	Active	03/27/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Lead Maintenance Technician	Active	11/18/2019	10/09/2020	01/18/2021	00/00/0000	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	02/13/2017	04/01/2020	10/26/2020	00/00/0000	I	Involuntary- Lack of Work	RIF- lack of work
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	11/06/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	09/28/2020	00/00/0000	00/00/0000	09/20/2021	V	Voluntary- Resignation	Gave no details
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/03/2020	03/27/2020	12/28/2020	07/21/2021	I	Voluntary- Resignation	Dissatisfied in general
XXXXXX	Jane Lew WV	Iron Coordinator I	On Leave	01/23/2017	05/17/2019	12/02/2019	00/00/0000	V	Voluntary- Obtained Other Job	Obtained a position with non-competitor BOSS Cementing Services
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	11/11/2019	00/00/0000	00/00/0000	06/17/2021	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Bryan TX	Parts Clerk III	Terminated	07/29/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Rig Up Driver I	Terminated	07/27/2020	00/00/0000	00/00/0000	07/28/2021	V	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Technical Professional II	Terminated	12/17/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	02/10/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Bryan TX	Electronics Technician III	Terminated	09/24/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/23/2017	03/26/2020	11/16/2020	01/01/2022	I	Voluntary- Personal	Resigned due to personal reasons.
XXXXXX	Jane Lew WV	Mechanic IV	Active	01/23/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Mechanic V	Terminated	03/04/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid off - lack of work
XXXXXX	Jane Lew WV	DESQ Engineer	Active	05/06/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	09/09/2020	00/00/0000	00/00/0000	12/02/2020	V	VOLUNTARY- RESIGNATION	Resignation - Returned to Previous Job
XXXXXX	Bryan TX	Sand Coordinator	Terminated	04/23/2018	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Reduction in Force- Lack of Work
XXXXXX	Jane Lew WV	DESQ Engineer	Terminated	09/17/2012	03/18/2020	04/01/2020	11/30/2020	I	Voluntary- Obtained Other Job	Obtained job with non-competitor.
XXXXXX	Jane Lew WV	Power Generation Field Supervisor	Terminated	07/22/2014	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Receiving Coordinator	Active	09/28/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Power Generation Field Supervisor	Terminated	02/11/2019	00/00/0000	00/00/0000	08/28/2021	V	Voluntary- Obtained Other Job	Obtained job with PPG as a Regional Manager
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	02/04/2019	00/00/0000	00/00/0000	07/14/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Electrician II	Active	06/18/2018	03/19/2020	11/09/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work

XXXXXX	Pleasanton TX	Mechanic IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	01/30/2020	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability Perform Job Duty
XXXXXX	Pleasanton TX	Van Driver I	Terminated	03/04/2019	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Van Driver I	Active	03/12/2012	08/15/2019	02/17/2020	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	09/11/2017	00/00/0000	00/00/0000	01/06/2022	V	Voluntary- Resignation	Gave no details
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/08/2018	00/00/0000	00/00/0000	08/12/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Mechanic III	Terminated	07/09/2018	00/00/0000	00/00/0000	06/04/2020	V	Voluntary- Obtained Other Job	Obtained another job closer to home, making more money and company truck.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	02/05/2019	00/00/0000	00/00/0000	06/04/2021	V	Voluntary- Obtained Other Job	Obtained other job so he could be home every night with newborn son.
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/27/2020	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	09/05/2017	05/06/2018	02/03/2020	08/21/2020	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/13/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Technical Manager	Terminated	12/04/2017	00/00/0000	00/00/0000	07/11/2022	C	Involuntary- Death	Death 7/10/2022
XXXXXX	Jane Lew WV	Electrical Technician III	Terminated	07/09/2018	08/15/2019	11/11/2019	03/31/2022	V	Voluntary- Personal	Personal family reasons
XXXXXX	Pleasanton TX	Mechanic V	Terminated	02/18/2019	07/25/2019	12/17/2019	06/07/2021	V	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Lead Parts Clerk III	Terminated	09/17/2018	00/00/0000	00/00/0000	02/16/2020	V	Voluntary	Seeking better opportunities.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2014	00/00/0000	00/00/0000	01/07/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Uhrichsville OH	Warehouse Supervisor	Terminated	08/05/2014	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electrician V	Active	08/23/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	10/16/2017	02/11/2019	03/28/2022	00/00/0000	V	Voluntary- Personal	Resignation Due to Personal Matters
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	00/00/0000	00/00/0000	10/14/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	04/15/2019	03/19/2020	10/26/2020	06/24/2021	I	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Lead Iron Coordinator	Active	05/21/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Mechanic IV	Terminated	08/13/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	08/02/2016	03/19/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Rig Up Driver III	Active	01/03/2017	09/03/2019	02/08/2021	00/00/0000	V	Voluntary- Obtained Other Job	Obtained a driver job with a non-competitor earning more money per hour and more
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	01/02/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic IV	Active	01/20/2015	04/13/2018	03/15/2021	00/00/0000	V	VOLUNTARY- RESIGNATION	Resignation
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/09/2019	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	HR Analyst	Terminated	06/04/2018	00/00/0000	00/00/0000	01/24/2020	V	Voluntary- Personal	Job Abandonment / Excessive Absenteeism
XXXXXX	Houston TX	ERP Systems Administrator	Active	08/12/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	VP Human Resources	Active	02/28/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	12/02/2019	00/00/0000	00/00/0000	07/06/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	09/18/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	03/26/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/29/2020	05/25/2021	I	Voluntary- Resignation	Immediate Resignation - No Reason Given
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	06/17/2020	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work
XXXXXX	Pleasanton TX	Mechanic V	Terminated	12/17/2018	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	04/15/2019	00/00/0000	00/00/0000	06/04/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	06/29/2020	06/07/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Mechanic II	Terminated	04/15/2019	00/00/0000	00/00/0000	12/04/2019	V	Voluntary- Resignation	Employee injured his foot, will be unable to work for 6-8 months.
XXXXXX	San Angelo Texas	Electrical Technician V	Terminated	12/18/2017	00/00/0000	00/00/0000	04/11/2022	V	Voluntary- Health	Looking for work closer to home.
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/27/2020	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	06/18/2018	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	11/11/2019	04/01/2020	10/15/2020	06/13/2021	I	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Crew Chief	Terminated	02/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Mechanic V	Terminated	07/10/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	10/14/2019	03/19/2020	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	05/21/2018	04/03/2020	08/17/2020	06/10/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	10/16/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Parts Clerk I	Terminated	06/14/2018	10/04/2019	09/08/2020	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/22/2019	00/00/0000	00/00/0000	02/14/2020	C	Involuntary-Violation Company Policy	Failure to report DWI, driving equipment while CDL revoked.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	12/02/2019	03/27/2020	03/01/2021	06/28/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	09/17/2018	04/03/2020	07/06/2020	06/10/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	02/03/2020	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Mechanic II	Terminated	04/01/2019	00/00/0000	00/00/0000	03/06/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Pleasanton TX	Parts Clerk IV	Terminated	07/06/2020	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	San Angelo Texas	Operations Manager	Terminated	01/01/2018	00/00/0000	00/00/0000	07/14/2021	V	Voluntary- Resignation	Dissatisfied in general
XXXXXX	Houston TX	Sharepoint Architect	Terminated	01/16/2019	00/00/0000	00/00/0000	01/27/2020	I	Involuntary- Elimination of Position	Elimination of Position

XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	10/21/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	District DOT & Dispatch Supervisor	Active	02/25/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Equipment Operator III	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of work
XXXXXX	Houston TX	Sales Representative	Active	03/07/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic V	Active	01/27/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Sales Representative	Active	05/28/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Facilities and Maintenance Coordinator	Active	03/18/2014	08/02/2021	04/11/2022	00/00/0000	I	Involuntary- Elimination of Position	Warehouseman position was eliminated. Employee was laid off.
XXXXXX	Bryan TX	Operations Trainer IV CDL	Terminated	10/02/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated	12/10/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Field Safety Specialist IV	Active	01/21/2019	03/19/2020	10/15/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electrician III	Active	03/18/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician III	Terminated	03/04/2019	00/00/0000	00/00/0000	12/07/2019	C	Involuntary-Violation Company Policy	Involuntary - Violation Company Policy
XXXXXX	Pleasanton TX	Mechanic V	Terminated	01/21/2019	00/00/0000	00/00/0000	06/13/2021	V	Voluntary	Secured better position.
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	04/23/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Human Resource Administrator	Terminated	12/17/2018	05/01/2020	10/26/2020	09/15/2021	I	Involuntary- Lack of Work	Laid Off Lack of Work
XXXXXX	Pleasanton TX	Gas Turbine Generator Technician Trainee	Terminated	01/21/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	RIF
XXXXXX	Bryan TX	Equipment Operator III	Terminated	01/02/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	01/30/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	09/10/2020	00/00/0000	00/00/0000	02/01/2022	V	Voluntary- Obtained Other Job	Accepted another job
XXXXXX	Jane Lew WV	Dispatcher IV	Terminated	03/19/2018	00/00/0000	00/00/0000	12/13/2021	C	Involuntary - Misconduct	Willful and deliberate refusal to follow reasonable orders given by supervision
XXXXXX	San Angelo Texas	Senior Technical Professional	Terminated	04/24/2017	00/00/0000	00/00/0000	07/02/2021	V	Voluntary- Personal	Moving to be closer to family
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	09/13/2016	12/26/2016	05/17/2022	00/00/0000	V	Voluntary	Accepted New Job (Non-Competitor)
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	01/27/2020	00/00/0000	00/00/0000	07/14/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Williamsport PA	Lead Operations Trainer	Terminated	05/22/2017	00/00/0000	00/00/0000	03/21/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	NE Region HSE Manager	Terminated	04/14/2015	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic III	Terminated	11/11/2019	00/00/0000	00/00/0000	02/24/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Electronics Technician V	Terminated	01/06/2015	00/00/0000	00/00/0000	07/08/2020	V	Voluntary- Personal	Personal family reasons.
XXXXXX	Jane Lew WV	Van Driver I	Terminated	09/22/2015	08/15/2019	12/30/2019	11/17/2020	V	Voluntary- Retirement	Retired
XXXXXX	Jane Lew WV	Van Driver I	Active	12/16/2014	03/31/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	07/23/2018	04/03/2020	10/26/2020	00/00/0000	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Purchasing Coordinator	Terminated	06/24/2019	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	DESQ Engineer	Terminated	09/05/2017	00/00/0000	00/00/0000	09/02/2021	I	Involuntary- Lack of Work	Involuntary - Laid off due to lack of work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/24/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Technical Sales Engineer	Active	07/28/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Pleasanton TX	NE Area Iron Coordinator	Terminated	04/15/2019	00/00/0000	00/00/0000	01/20/2020	C	Involuntary- Performance	Performance, violation policy.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	05/12/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Lead Electronics Technician	Terminated	01/02/2019	00/00/0000	00/00/0000	06/17/2021	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/04/2017	08/15/2019	02/17/2020	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	Jane Lew WV	Mechanic IV	Active	03/09/2020	03/19/2020	08/30/2020	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Jane Lew WV	Operations Manager	Active	04/24/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Accounts Payable Specialist II	Active	02/16/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Executive Assistant	Terminated	03/01/2017	00/00/0000	00/00/0000	11/30/2020	V	Voluntary- Retirement	Retirement
XXXXXX	Houston TX	IT Systems and Network Manager	Terminated	01/28/2019	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Sales Representative	Terminated	09/05/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Parts Clerk III	Terminated	11/11/2019	00/00/0000	00/00/0000	07/20/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Bryan TX	Equipment Operator III	Terminated	04/15/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Houston TX	Fleet Asset Specialist	Active	03/11/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Field Supervisor	Active	06/17/2013	07/05/2016	12/04/2017	00/00/0000	C	INVOLUNTARY-VIOLATION COMPANY POLICY	Violation of Company Policy
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	07/26/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	09/12/2020	C	Voluntary- No Call No Show	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Equipment Operator III	Active	12/10/2018	03/27/2020	06/13/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	02/06/2017	08/15/2019	12/09/2019	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/03/2020	04/03/2020	12/14/2020	02/08/2022	I	Voluntary- Resignation	Seeking employment closer to home
XXXXXX	Bryan TX	Lead Dispatcher	Terminated	07/24/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Jane Lew WV	Parts Clerk III	Terminated	03/16/2020	00/00/0000	00/00/0000	03/16/2020	I	Involuntary-Reduction in Staff	Offer was rescinded due to change declining market conditions
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	10/21/2014	00/00/0000	00/00/0000	11/18/2021	V	Voluntary- Resignation	Resigned position and obtained one with a non-competing company.
XXXXXX	Bryan TX	Crew Chief	Terminated	10/02/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force

XXXXXX	Jane Lew WV	Electrical Trainer I	Terminated	08/20/2018	00/00/0000	00/00/0000	05/06/2022	V	Voluntary- Obtained Other Job	Obtained a job local to home as an electrical project manager.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	06/16/2021	V	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Rig Up Driver I	Terminated	01/21/2019	11/30/2019	07/13/2020	06/17/2021	V	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	05/14/2018	03/26/2020	01/11/2021	08/16/2021	I	Voluntary- Personal	Wanted to expand his personal photography business.
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	00/00/0000	00/00/0000	07/18/2020	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	11/02/2020	C	Involuntary - Misconduct	Involuntary - Misconduct
XXXXXX	Jane Lew WV	Van Driver I	Terminated	12/15/2015	09/28/2016	02/17/2020	10/20/2021	V	Voluntary- Personal	Employee resigned due to personal reasons whereby he could not work here. Gained
XXXXXX	San Angelo Texas	Maintenance Technician IV	Terminated	02/18/2019	04/03/2020	06/18/2020	02/10/2022	I	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/13/2016	03/31/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Service Supervisor	Active	05/06/2013	11/08/2016	01/18/2022	00/00/0000	V	Voluntary	Accepted New Job (Non-Competitor)
XXXXXX	Houston TX	Engineering Manager	Active	03/26/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Equipment Operator I	Terminated	04/09/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Workforce
XXXXXX	Bryan TX	Equipment Operator II	Terminated	01/07/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/21/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	05/29/2018	06/09/2020	11/29/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electronics Technician IV	Terminated	03/28/2017	00/00/0000	00/00/0000	05/08/2020	I	Involuntary- Lack of Work	Layoff due to lack of work
XXXXXX	Jane Lew WV	Electrician IV	Active	01/13/2020	02/11/2022	03/04/2022	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	12/02/2019	00/00/0000	00/00/0000	10/27/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Bryan TX	Mechanic V	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	DOT Compliance Technician	Active	01/21/2019	03/19/2020	09/28/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	Jane Lew WV	Electrician IV	Active	01/07/2019	02/11/2022	04/25/2022	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/03/2020	03/27/2020	07/25/2022	07/26/2022	I	Voluntary- Personal	Family Issue
XXXXXX	Williamsport PA	Mechanic V	Terminated	03/27/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Purchasing Coordinator	Terminated	09/16/2013	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Elimination of Position	Layoff - Elimination of Position/ Reorganization of Company Structure
XXXXXX	Jane Lew WV	Electronics Technician V	Active	04/14/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/16/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Uhrichsville OH	Van Driver I	Terminated	02/06/2017	00/00/0000	00/00/0000	03/21/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	01/07/2019	00/00/0000	00/00/0000	04/24/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Pleasanton TX	Van Driver I	Terminated	04/15/2019	04/03/2020	06/29/2020	08/04/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	03/02/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Equipment Operator IV	Terminated	09/09/2014	00/00/0000	00/00/0000	04/08/2021	V	Voluntary- Obtained Other Job	Obtained job at Owens-Corning which is closer to home.
XXXXXX	Houston TX	Technology Manager	Active	08/23/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Fleet Asset Supervisor	Active	08/11/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	07/29/2014	03/26/2020	01/31/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	VP HSEQ	Terminated	06/01/2014	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Bryan TX	Equipment Operator I	Terminated	05/07/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack Of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	03/27/2017	03/27/2020	08/08/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	05/12/2015	06/02/2017	05/02/2022	00/00/0000	V	Voluntary	Unhappy with current role
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	08/07/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	09/16/2014	02/28/2022	02/28/2022	00/00/0000	V	Voluntary- Obtained Other Job	Voluntary - Obtained Another Job
XXXXXX	Houston TX	Purchasing Manager	Active	03/01/2019	00/00/0000	03/01/2019	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electronics Technician V	Terminated	01/27/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary-Reduction in Staff	Reduction in Workforce
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	04/01/2019	00/00/0000	00/00/0000	02/10/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Pleasanton TX	Rig Up Driver II	Terminated	12/17/2019	00/00/0000	00/00/0000	07/30/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	01/09/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	01/09/2020	V	Voluntary- Resignation	Voluntary- Resignation
XXXXXX	Houston TX	Natural Gas Process Engineer	Active	02/04/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	07/17/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Chief Operations Officer	Terminated	03/30/2012	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	08/21/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	Bryan TX	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of work
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/11/2019	04/03/2020	12/07/2020	06/04/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	05/12/2015	05/11/2018	12/10/2018	00/00/0000	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	12/17/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Van Driver II	Terminated	01/27/2020	00/00/0000	00/00/0000	06/09/2022	V	Voluntary- Health	
XXXXXX	Houston TX	Senior Accountant II	Active	05/16/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	09/15/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work



XXXXXX	Vernal, UT	Equipment Operator Trainee	Active	11/18/2019	02/06/2020	05/09/2022	00/00/0000	I	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Mechanic V	Terminated	08/17/2020	00/00/0000	00/00/0000	06/29/2021	V	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	01/24/2013	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/10/2017	03/05/2020	11/02/2020	06/09/2021	I	Involuntary- Dishonesty/Theft	Falsification of Documentation
XXXXXX	Jane Lew WV	Sand Coordinator	Terminated	01/21/2014	00/00/0000	00/00/0000	03/26/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Williamsport PA	Mechanic V	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	03/21/2012	03/18/2020	12/14/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Lead Mechanic	Terminated	06/19/2017	00/00/0000	00/00/0000	08/21/2020	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician II	Terminated	01/02/2019	03/05/2020	08/10/2020	06/02/2021	I	Voluntary- Resignation	Dissatisfied in general.
XXXXXX	San Angelo Texas	Electrical Power Lead IV	Terminated	12/04/2017	00/00/0000	00/00/0000	03/30/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	06/16/2020	C	Involuntary- Exhausted FMLA	Exhausted Leave of Absence
XXXXXX	San Angelo Texas	Rig Up Driver II	On Leave	01/07/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Operations Trainer II CDL	Terminated	03/04/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	04/15/2019	04/03/2020	02/08/2021	03/07/2022	I	Voluntary- No Call No Show	NCNS- did not explain departure
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	07/23/2018	04/03/2020	10/15/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	12/17/2018	00/00/0000	00/00/0000	01/07/2020	C	Involuntary-Violation Company Policy	Cell Phone Policy violation
XXXXXX	Jane Lew WV	Maintenance Technician V	Terminated	01/06/2015	01/03/2020	09/13/2021	04/07/2022	I	Voluntary- Obtained Other Job	Obtained a job with SWN, 14/14 schedule and better pay.
XXXXXX	Houston TX	Senior Accountant I	Active	12/02/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/08/2020	00/00/0000	00/00/0000	03/31/2021	V	Voluntary- Obtained Other Job	Secured better position.
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	05/21/2018	04/03/2020	10/15/2020	05/25/2021	I	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job - Stemmed from WARN Notice
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/13/2020	00/00/0000	00/00/0000	10/14/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Bryan TX	Equipment Operator III	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Houston TX	Senior Accountant	Active	10/16/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	VP Operations	Terminated	03/02/2012	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Bryan TX	Parts Clerk III	Terminated	12/10/2018	00/00/0000	00/00/0000	02/19/2020	V	Voluntary- Resignation	Wants to look for new opportunity
XXXXXX	Bryan TX	Lead Operations Trainer	Terminated	05/22/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	06/20/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	10/08/2018	00/00/0000	00/00/0000	03/31/2020	C	Involuntary- Dishonesty/Theft	Falsification of company paperwork
XXXXXX	Houston TX	Internship	Terminated	08/12/2019	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Houston TX	Technical Sales Engineer	Active	03/26/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	04/01/2019	00/00/0000	00/00/0000	01/20/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/28/2014	09/06/2017	12/04/2017	10/26/2020	V	Voluntary- Obtained Other Job	Accepted job with competitor SWN
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	04/30/2018	02/22/2019	03/09/2020	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	02/27/2020	C	Involuntary- Safety Violation	Involuntary - Performance
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician II	Terminated	12/17/2018	00/00/0000	00/00/0000	10/30/2020	V	Voluntary- Resignation	Resignation
XXXXXX	San Angelo Texas	Electrician III	Active	12/10/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/13/2017	00/00/0000	00/00/0000	01/11/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	11/18/2014	00/00/0000	00/00/0000	01/07/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/03/2020	00/00/0000	00/00/0000	01/10/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Bryan TX	Crew Chief	Terminated	12/01/2015	00/00/0000	00/00/0000	01/30/2020	C	Involuntary- Performance	Performance
XXXXXX	Bryan TX	Dispatcher II	Terminated	06/04/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	12/04/2013	00/00/0000	00/00/0000	01/07/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	01/30/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Houston TX	Technical Sales Director	Terminated	01/27/2016	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	01/09/2017	03/27/2020	06/06/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Maintenance Trainer I	Active	06/14/2016	02/11/2022	08/08/2022	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Jane Lew WV	Gas Turbine Generator Technician II	Terminated	07/10/2017	00/00/0000	00/00/0000	10/22/2020	V	Voluntary- Obtained Other Job	Obtained job with non-competitor.
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	10/21/2014	08/15/2019	02/17/2020	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/02/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	District Iron Manager	Terminated	03/12/2018	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Training Supervisor	Active	10/16/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	04/22/2019	00/00/0000	00/00/0000	07/06/2021	V	Voluntary- Resignation	Gave no details
XXXXXX	Houston TX	Data Analyst	Active	04/08/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Lead Mechanic	Terminated	02/13/2017	00/00/0000	00/00/0000	07/19/2021	V	Voluntary- Obtained Other Job	Secured better position and is moving
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/27/2017	03/27/2021	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Driver Trainer	Terminated	02/04/2019	00/00/0000	00/00/0000	05/13/2021	C	Involuntary-Violation Company Policy	Falsified training documents/requirements
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/20/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	05/29/2018	03/19/2020	10/26/2020	08/12/2022	I	Voluntary- Resignation	Obtained a job closer to home where he could be home every night.
XXXXXX	Bryan TX	Service Supervisor	Terminated	03/25/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work

XXXXXX	San Angelo Texas	Parts Clerk II	Terminated	06/10/2019	00/00/0000	00/00/0000	10/30/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	San Angelo Texas	Senior Technical Professional	Terminated	06/27/2016	03/27/2020	12/28/2020	02/01/2022	I	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Houston TX	VP Maintenance & Power Gen	Terminated	03/01/2012	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Lead Field Safety Specialist	Active	08/19/2013	03/18/2020	10/05/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Regional Sand Logistics	Terminated	02/27/2014	00/00/0000	00/00/0000	10/15/2021	V	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	12/02/2019	03/19/2020	10/15/2020	04/19/2021	I	Voluntary	Family issues
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	07/12/2021	V	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Service Supervisor	Active	11/18/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Texas Region HSE Manager	Terminated	03/28/2017	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electronics Technician I	Active	04/25/2013	03/19/2020	07/25/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Receiving Coordinator	Terminated	07/08/2019	00/00/0000	00/00/0000	01/24/2020	I	INVOLUNTARY- ELIMINATION OF POSITION	Elimination of Position
XXXXXX	Williamsport PA	Sand Coordinator	Terminated	10/06/2015	00/00/0000	00/00/0000	12/13/2019	C	Voluntary- No Call No Show	Job Abandonment
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	09/22/2015	03/27/2020	08/08/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Mechanic IV	Active	04/30/2013	04/27/2018	05/02/2022	00/00/0000	V	Voluntary- Obtained Other Job	OBTAINED OTHER JOB
XXXXXX	Jane Lew WV	Electronics Technician III	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	02/10/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	12/10/2018	00/00/0000	00/00/0000	05/14/2020	C	Voluntary- No Call No Show	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Electrician III	Active	05/06/2019	05/01/2020	10/12/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Van Driver I	Terminated	04/15/2019	00/00/0000	00/00/0000	01/28/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Electrician IV	Active	03/18/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	04/01/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Houston TX	NE Area Inventory Parts Supervisor	Terminated	10/20/2015	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Bryan TX	Electronics Technician III	Terminated	09/24/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/23/2017	03/31/2020	01/11/2021	08/11/2022	I	Voluntary	Settlement between USWS and employee
XXXXXX	Williamsport PA	Senior Technical Professional	Terminated	04/10/2017	00/00/0000	00/00/0000	03/28/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Field Supervisor	Active	04/24/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Uhrichsville OH	Crew Chief	Terminated	05/12/2015	00/00/0000	00/00/0000	01/14/2020	V	Voluntary- Obtained Other Job	Found Other Employment Closer to Home
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electrical Technician V	Terminated	06/17/2013	06/01/2018	09/10/2018	04/21/2022	V	Voluntary- Obtained Other Job	Obtained a job with LifeCycle
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	02/17/2020	00/00/0000	00/00/0000	07/31/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Dispatcher IV	Terminated	08/19/2019	00/00/0000	00/00/0000	06/02/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	01/28/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/24/2017	04/03/2020	10/26/2020	06/04/2021	I	Voluntary	Searching for a better opportunity
XXXXXX	Pleasanton TX	Mechanic V	Terminated	10/30/2017	03/19/2020	09/08/2020	05/25/2021	I	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job - Stemmed from WARN Notice
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	05/12/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Service Supervisor	Terminated	08/21/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of work
XXXXXX	San Angelo Texas	Power Generation Field Supervisor	Terminated	11/13/2017	00/00/0000	00/00/0000	05/21/2021	V	Voluntary	Generally dissatisfied
XXXXXX	Jane Lew WV	Technical Professional I	Terminated	09/24/2018	08/15/2019	03/08/2021	07/31/2021	V	Voluntary- Obtained Other Job	Obtained a job with a local gas company, making more money and close to his home
XXXXXX	Jane Lew WV	Mechanic III	Active	08/03/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Resignation	Voluntary Resignation Due to No Longer Wanting to Work Out of Town
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	03/27/2020	10/26/2020	04/19/2021	I	Voluntary	Voluntary - Job Abandonment
XXXXXX	Jane Lew WV	Senior Field Supervisor	Active	03/27/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	03/19/2020	03/01/2021	05/05/2021	I	Involuntary- Dishonesty/Theft	Dishonesty surrounding details of injury
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	02/03/2020	10/19/2020	12/28/2020	07/06/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Houston TX	Frac Equipment Data Analyst III	Active	09/09/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	03/05/2020	01/25/2021	06/03/2021	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Houston TX	Buyer	Active	01/20/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Talent Acquisition Specialist	Active	07/30/2018	10/15/2020	06/16/2022	00/00/0000	V	Voluntary- Resignation	Resignation
XXXXXX	Bryan TX	Technical Professional II	Terminated	07/16/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Reduction In Work Force-Lack of Work
XXXXXX	San Angelo Texas	Electronics Technician V	Terminated	07/23/2018	04/03/2020	06/18/2020	07/23/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Williamsport PA	Mechanic IV	Terminated	05/22/2017	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician I	Terminated	03/12/2018	00/00/0000	00/00/0000	07/20/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Field Safety Specialist II	Terminated	01/02/2019	03/19/2020	02/01/2021	05/02/2022	I	Involuntary- Performance	Sleeping while on shift while on PIP
XXXXXX	Pleasanton TX	Van Driver II	Terminated	01/13/2020	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	San Angelo Texas	Van Driver II	Active	02/18/2019	07/12/2019	01/18/2021	00/00/0000	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Houston TX	Part-Time File Clerk	Terminated	02/18/2020	00/00/0000	00/00/0000	03/05/2021	V	Voluntary- Obtained Other Job	Took a full time position with another company

XXXXXX	Jane Lew WV	Mechanic IV	Active	02/20/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	06/21/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Electrician II	Active	05/06/2019	03/19/2020	12/07/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	05/21/2018	03/19/2020	04/26/2021	06/10/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Mechanic II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electrician IV	Active	02/11/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	09/16/2019	00/00/0000	00/00/0000	09/28/2021	V	Voluntary- Obtained Other Job	Christian obtained a job with PPG.
XXXXXX	Jane Lew WV	Support Engineer III	Active	04/16/2018	03/21/2021	08/22/2022	00/00/0000	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Bryan TX	Rig Up Driver II	Terminated	02/26/2018	00/00/0000	00/00/0000	04/25/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/09/2019	00/00/0000	00/00/0000	01/15/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/09/2019	00/00/0000	00/00/0000	09/07/2021	V	Voluntary- Personal	Family Reasons
XXXXXX	Jane Lew WV	Operations Trainer I	Active	06/10/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	01/13/2020	00/00/0000	00/00/0000	01/31/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	07/02/2018	03/05/2020	01/18/2021	06/07/2021	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Mechanic V	Terminated	03/12/2012	00/00/0000	00/00/0000	07/15/2020	C	Involuntary- Dishonesty/Theft	Falsification of Time
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	12/02/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Field Safety Specialist II	Terminated	07/30/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Training and Development Specialist	Active	06/27/2014	06/10/2016	06/01/2017	00/00/0000	V	VOLUNTARY- OBTAINED OTHER JOB	OBTAINED OTHER JOB
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	03/13/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Information Security Analyst	Not Hired	02/01/2020	00/00/0000	00/00/0000	02/01/2020	V	VOLUNTARY	NOT HIRED
XXXXXX	San Angelo Texas	Van Driver II	Active	05/21/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Mechanic III	Terminated	05/21/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Mechanic V	Terminated	09/17/2018	04/01/2020	06/18/2020	07/14/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	03/18/2019	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	San Angelo Texas	Lead Parts Clerk I	Terminated	03/26/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Houston TX	NE Region DOT & Dispatch Supervisor	Terminated	10/21/2013	00/00/0000	00/00/0000	02/25/2020	V	Voluntary- Obtained Other Job	Seeking Position as Sheriff.
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	02/10/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Equipment Operator III	Terminated	07/30/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF- Lack of work
XXXXXX	San Angelo Texas	Field Safety Specialist II	Active	04/24/2017	07/19/2021	05/31/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	08/16/2016	03/16/2017	01/27/2020	12/08/2020	C	Voluntary- No Call No Show	Job Abandonment
XXXXXX	Jane Lew WV	Mechanic V	Terminated	12/03/2013	00/00/0000	00/00/0000	07/15/2020	C	Involuntary- Dishonesty/Theft	Falsification of Time
XXXXXX	Bryan TX	Driver Trainer	Terminated	01/09/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary-Reduction in Staff	Reduction in Force
XXXXXX	Pleasanton TX	Maintenance Clerk	Terminated	09/30/2019	00/00/0000	00/00/0000	10/06/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Uhrichsville OH	Van Driver I	Terminated	02/27/2017	00/00/0000	00/00/0000	03/23/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Rig Up Driver III	Terminated	05/08/2017	04/25/2020	11/16/2020	12/05/2020	I	Voluntary- Resignation	Immediate Resignation
XXXXXX	Jane Lew WV	Dispatcher IV	Active	01/27/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Parts Clerk III	Active	08/16/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	03/13/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	08/23/2016	02/09/2019	03/29/2021	02/09/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Houston TX	Supply Chain Analyst	Terminated	06/11/2018	00/00/0000	00/00/0000	02/20/2021	V	Voluntary- Resignation	Obtained Other Position with XPO
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/09/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	03/10/2020	V	Voluntary- Resignation	Voluntary Resignation
XXXXXX	Jane Lew WV	Electrical Trainer I	Active	05/06/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	08/16/2016	04/15/2017	06/19/2017	08/02/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Uhrichsville OH	Rig Up Driver I	Terminated	03/27/2017	00/00/0000	00/00/0000	03/20/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Van Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack Of Work
XXXXXX	Jane Lew WV	Service Supervisor	Active	07/08/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Equipment Operator II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/25/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	10/02/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/13/2020	00/00/0000	00/00/0000	03/03/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Pleasanton TX	Lead Electronics Technician	Terminated	06/04/2018	04/17/2020	09/19/2022	00/00/0000	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Van Driver I	Active	02/18/2019	03/27/2020	12/14/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/18/2019	00/00/0000	00/00/0000	12/04/2019	V	Voluntary- Personal	Voluntary-Personal
XXXXXX	Bryan TX	Lead Mechanic	Terminated	06/05/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electronics Technician V	Active	05/22/2017	03/31/2020	12/14/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	DOT Compliance Specialist	Active	10/27/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/11/2019	00/00/0000	00/00/0000	06/14/2021	V	Voluntary- Personal	Family issues
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	09/11/2017	00/00/0000	00/00/0000	04/03/2021	V	Voluntary- Obtained Other Job	Obtained job at MultiChem making more money and closer to home.
XXXXXX	Bryan TX	Operations Trainer I CDL	Terminated	04/09/2018	00/00/0000	00/00/0000	05/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work

XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/18/2019	06/11/2019	08/08/2022	09/06/2022	V	Voluntary- Obtained Other Job	Secured better position @ Evolution
XXXXXX	Vernal, UT	Electronics Technician III	Active	07/10/2017	03/19/2020	08/22/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Van Driver I	Terminated	05/07/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Houston TX	Marketing Manager	Terminated	09/29/2015	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Lead Field Safety Specialist	Active	06/18/2018	03/19/2020	10/26/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	04/30/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Lead Maintenance Technician	Active	08/25/2015	02/10/2022	03/07/2022	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	03/18/2019	00/00/0000	00/00/0000	04/25/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Houston TX	Chief Commercial Officer	Active	02/18/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electrician IV	Active	01/13/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Mechanic V	Terminated	01/21/2019	00/00/0000	00/00/0000	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	04/20/2021	V	Voluntary	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Mechanic V	Terminated	11/13/2017	00/00/0000	00/00/0000	04/18/2020	V	Voluntary- Obtained Other Job	Accepted another job
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	01/06/2015	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Maintenance Technician V	Terminated	02/18/2019	00/00/0000	00/00/0000	10/20/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Houston TX	IT Project Manager	Terminated	02/12/2020	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Equipment Operator IV	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Mechanic III	Terminated	03/09/2020	03/19/2020	07/11/2022	08/12/2022	I	Voluntary- Resignation	Went back to work at New Holland where he had a better work/life balance
XXXXXX	Houston TX	Training and Development Specialist	Active	10/21/2014	02/17/2016	06/06/2016	00/00/0000	I	INVOLUNTARY- LACK OF WORK	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	03/11/2019	03/06/2020	12/28/2020	05/26/2021	I	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	07/08/2019	00/00/0000	00/00/0000	03/24/2022	V	Voluntary- Resignation	Did not provide a reason for his resignation
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/20/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	06/18/2018	00/00/0000	00/00/0000	02/06/2020	C	Involuntary-Violation Company Policy	Involuntary - Insubordination
XXXXXX	Pleasanton TX	Mechanic II	Terminated	12/17/2018	03/19/2020	10/15/2020	06/10/2021	I	Voluntary	Secured better position.
XXXXXX	Bryan TX	Equipment Operator III	Terminated	03/12/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Jane Lew WV	HSE Supervisor	Active	05/20/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	11/27/2017	04/03/2020	11/30/2020	05/28/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	04/03/2020	07/29/2020	06/07/2021	I	Voluntary	Secured better position.
XXXXXX	Bryan TX	Equipment Operator IV	Terminated	03/26/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	Houston TX	DOT Compliance Specialist	Terminated	12/11/2017	00/00/0000	00/00/0000	08/15/2021	I	Involuntary- Lack of Work	Lack of Work
XXXXXX	Jane Lew WV	Service Supervisor	Active	08/25/2015	03/19/2020	11/16/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Administrative Assistant	Terminated	12/10/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	Jane Lew WV	Mechanic IV	Active	02/24/2014	03/19/2020	03/01/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	12/16/2019	V	Voluntary- Personal	Personal.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	08/18/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Van Driver II	Active	02/18/2019	03/27/2020	01/25/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Sand Coordinator	Terminated	02/04/2019	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator I	Terminated	03/11/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/15/2015	07/16/2019	02/03/2020	01/25/2022	V	Voluntary- Obtained Other Job	Secured better position- starting own business
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/20/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	10/16/2017	03/19/2020	02/22/2021	07/24/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	San Angelo Texas	Senior Field Supervisor	Terminated	01/06/2015	00/00/0000	00/00/0000	10/05/2021	V	Voluntary- Personal	Personal reasons
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/19/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	04/15/2019	00/00/0000	00/00/0000	04/16/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Vernal, UT	Equipment Operator IV	Active	02/20/2018	03/27/2020	04/25/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	02/20/2018	03/27/2020	04/25/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/02/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	01/27/2020	00/00/0000	00/00/0000	04/19/2021	V	Voluntary	Secured better position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	05/06/2014	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	02/04/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Crew Trainer	Terminated	12/02/2014	00/00/0000	00/00/0000	03/26/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Mechanic V	Terminated	06/18/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Director Of Training	Active	04/09/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/09/2017	00/00/0000	00/00/0000	08/24/2021	C	Involuntary- Death	Passed as a result of medical complications
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/24/2013	03/19/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Operations Trainer I	Active	04/01/2019	03/19/2020	11/02/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	05/27/2014	06/14/2017	02/01/2021	09/09/2021	V	Voluntary	Job Abandonment.



XXXXXX	San Angelo Texas	Rig Up Driver II	Terminated	02/03/2020	03/24/2021	09/19/2022	00/00/0000	V	Voluntary	Voluntary - Resignation
XXXXXX	Houston TX	Chief Technology Officer	Terminated	08/20/2014	00/00/0000	00/00/0000	09/15/2020	V	Voluntary- Resignation	Resignation
XXXXXX	Jane Lew WV	Maintenance Technician III	Terminated	09/08/2015	00/00/0000	00/00/0000	04/06/2022	C	Involuntary-Violation Company Policy	Falsified of report, claims pertaining to an injury he sustained on 3-22-22
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	03/04/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Electronics Technician III	Terminated	01/07/2019	04/01/2020	11/30/2020	03/19/2021	I	Involuntary-Inability Perform Job Duty	Did not complete return to work physical, drug screen, and unreliability.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Rig Up Driver II	Active	01/02/2019	03/24/2021	01/18/2022	00/00/0000	V	VOLUNTARY- PERSONAL	Closer to home.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	C	Voluntary- No Call No Show	Involuntary - Job Abandonment
XXXXXX	Houston TX	President and CEO	Active	12/01/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Active	07/23/2018	03/19/2020	10/15/2020	00/00/0000	I	Involuntary- Lack of Work	Laid off - lack of work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	02/17/2020	03/27/2020	10/26/2020	03/09/2021	I	Voluntary	Obtained Pilots License
XXXXXX	Pleasanton TX	Rig Up Driver II	Terminated	04/01/2019	07/11/2019	12/17/2019	03/04/2020	V	Voluntary- Resignation	Dissatisfied with Coworkers
XXXXXX	San Angelo Texas	Mechanic II	Terminated	03/02/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Van Driver I	Terminated	09/18/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	04/15/2019	00/00/0000	00/00/0000	07/21/2021	V	Voluntary	Searching for employment opportunity
XXXXXX	San Angelo Texas	Rig Up Driver II	Active	03/25/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Accounts Payable Supervisor	Active	10/27/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	03/04/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Power Generation Manager	Active	07/14/2015	06/30/2016	09/26/2016	00/00/0000	V	VOLUNTARY- PERSONAL	PERSONAL
XXXXXX	San Angelo Texas	Electronics Technician III	Active	07/29/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Manager of Transportation & DOT Compliance	Terminated	09/28/2015	00/00/0000	00/00/0000	02/01/2021	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	San Angelo Texas	Warehouseman III	Terminated	11/25/2019	00/00/0000	00/00/0000	08/18/2020	C	Involuntary- Dishonesty/Theft	Involuntary - Falsification of hours of work
XXXXXX	Pleasanton TX	Operations Trainer II CDL	Terminated	01/21/2019	00/00/0000	00/00/0000	02/27/2020	C	Involuntary- Dishonesty/Theft	Falsification of time.
XXXXXX	Houston TX	Technical Advisor	Active	08/05/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Parts Clerk III	Terminated	06/10/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Payroll Administrator	Terminated	05/31/2018	00/00/0000	00/00/0000	07/31/2020	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	San Angelo Texas	Mechanic III	Terminated	11/18/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	05/08/2020	C	Involuntary- Safety Violation	Involuntary - Tampering with a safety devise
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Electronics Technician III	Terminated	08/27/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	09/06/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Rig Up Driver II	Active	04/29/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Equipment Operator II	Active	01/02/2019	07/22/2019	09/19/2022	00/00/0000	C	Voluntary- No Call No Show	No Call No Show for 5 days
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	02/25/2019	04/03/2020	09/28/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Rig Up Driver II	Terminated	12/09/2019	00/00/0000	00/00/0000	09/28/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	02/04/2019	00/00/0000	00/00/0000	07/13/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Mechanic V	Terminated	02/17/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Technical Writer	Terminated	09/04/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Bryan TX	Equipment Operator III	Terminated	07/24/2017	00/00/0000	00/00/0000	02/18/2020	V	Voluntary- Obtained Other Job	Took a local job
XXXXXX	Houston TX	Accounts Payable Clerk	Active	12/27/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	01/02/2019	04/03/2020	10/15/2020	06/04/2021	I	Voluntary	Quit due to future lay off.
XXXXXX	Bryan TX	Electronics Technician III	Terminated	05/08/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Lead Dispatcher	Terminated	09/17/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid off - lack of work
XXXXXX	Jane Lew WV	Equipment Operator I	Terminated	03/09/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Mechanic II	Terminated	01/02/2019	03/19/2020	11/09/2020	06/10/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	NE Area Iron Coordinator	Terminated	09/17/2018	00/00/0000	00/00/0000	07/01/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Engineering Analyst	Active	08/19/2014	02/26/2021	04/11/2022	00/00/0000	V	Voluntary- Obtained Other Job	Accepted a Job in a different field
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	03/04/2019	00/00/0000	00/00/0000	08/17/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Van Driver	Terminated	12/30/2019	00/00/0000	00/00/0000	01/08/2020	V	Voluntary- Personal	Did not feel that the position was a good fit for him
XXXXXX	Houston TX	ERP Application Analyst	Active	09/05/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Electrician IV	Active	08/12/2014	08/18/2018	07/11/2022	00/00/0000	V	Voluntary- Obtained Other Job	accepted a job with the Harrison County Power Plant
XXXXXX	Bryan TX	Crew Trainer	Terminated	08/13/2018	00/00/0000	00/00/0000	02/16/2020	V	Voluntary- Obtained Other Job	Obtained Another Job
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/25/2019	00/00/0000	00/00/0000	03/28/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	09/30/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Jane Lew WV	Dispatcher III	Deceased	08/27/2012	00/00/0000	00/00/0000	01/27/2020	I		
XXXXXX	Jane Lew WV	Mechanic IV	Active	04/14/2014	06/28/2018	07/11/2022	00/00/0000	V	Voluntary- Obtained Other Job	He is going to work for the mines to be home more.
XXXXXX	San Angelo Texas	WTX Area Inventory Parts Supervisor	Active	04/09/2018	04/29/2020	03/15/2021	00/00/0000	I	Involuntary- Lack of Work	RIF Lack of Work

XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/17/2018	04/03/2020	10/15/2020	04/20/2022	I	Voluntary- No Call No Show	NCNS 3+ days- no contact
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	07/22/2014	08/16/2018	02/24/2020	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Sales Representative	Active	08/19/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	01/07/2019	00/00/0000	00/00/0000	03/03/2021	C	Involuntary-Violation Company Policy	Violation of Company Policy
XXXXXX	Houston TX	Frac Equipment Data Analyst III	Active	09/09/2020	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Williamsport PA	Mechanic IV	Terminated	05/08/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Accounts Payable Specialist I	Active	09/11/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Telemetric Technician III	Terminated	01/13/2020	00/00/0000	00/00/0000	04/16/2020	C	Involuntary- Attendance	Involuntary - excessive unexcused absences - job abandonment
XXXXXX	Jane Lew WV	Sand Coordinator	Terminated	12/01/2015	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	01/13/2020	00/00/0000	00/00/0000	02/11/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	04/22/2019	03/05/2020	12/07/2020	08/26/2021	I	Voluntary- Personal	Family reasons
XXXXXX	Houston TX	Regional Sales Manager	Terminated	08/14/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Williamsport PA	Rig Up Driver I	Terminated	05/08/2017	00/00/0000	00/00/0000	01/16/2020	V	Voluntary- Resignation	Resignation Due to No Longer Being Able to Travel Out of Town for Work
XXXXXX	Jane Lew WV	Support Equipment III	Active	03/19/2018	05/05/2022	08/08/2022	00/00/0000	V	Voluntary- Resignation	Resignation to work for father in landscaping
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/06/2017	03/20/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Van Driver I	Terminated	07/09/2018	08/15/2019	02/17/2020	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Vernal, UT	Parts Clerk V	Active	05/22/2017	08/09/2021	02/07/2022	00/00/0000	V	Voluntary	Searching for a better opportunity
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/17/2018	05/23/2019	01/13/2020	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Sand Coordinator	Terminated	02/04/2019	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Reduction in Force- Lack of Work
XXXXXX	Jane Lew WV	Rig Up Driver IV	Active	09/08/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Technical Sales Engineer	Terminated	07/27/2012	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Service Supervisor	Active	08/09/2016	10/27/2021	04/25/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained job with non-competitor in safety.
XXXXXX	Pleasanton TX	Parts Clerk III	Terminated	06/24/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	03/11/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Mechanic III	Terminated	04/01/2019	03/19/2020	01/25/2021	05/21/2021	I	Voluntary	Secured better position
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	02/17/2020	00/00/0000	00/00/0000	12/30/2021	V	Voluntary	Voluntary - Job Abandonment/Accepted Another Role
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	03/11/2019	00/00/0000	00/00/0000	05/09/2022	V	Voluntary- Resignation	Did not give any information
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/15/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	09/10/2020	V	VOLUNTARY- RESIGNATION	Resignation
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated	11/18/2019	00/00/0000	00/00/0000	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	11/11/2019	00/00/0000	00/00/0000	02/29/2020	C	Voluntary- No Call No Show	Involuntary - Job Abandonment
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	01/20/2020	00/00/0000	00/00/0000	01/08/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	12/02/2019	00/00/0000	00/00/0000	01/24/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	01/27/2020	00/00/0000	00/00/0000	09/02/2022	C	Involuntary- Death	Death 09/02/2022
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	04/22/2021	C	Voluntary- No Call No Show	Job abandonment- NCNS
XXXXXX	Jane Lew WV	Power Generation Trainer I	Terminated	05/13/2013	04/27/2016	02/27/2017	05/22/2020	V	Voluntary- Resignation	Unsatisfied with work.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Service Supervisor	Terminated	11/16/2012	02/19/2013	06/15/2016	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Field Safety Specialist IV	Active	01/21/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Field Supervisor	Active	11/05/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	09/08/2020	00/00/0000	00/00/0000	05/05/2021	V	Voluntary- Obtained Other Job	Accepted another job in a different field
XXXXXX	San Angelo Texas	Senior Technical Professional	Active	04/25/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Van Driver I	Terminated	12/02/2019	05/18/2020	12/14/2020	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	01/21/2019	00/00/0000	00/00/0000	02/27/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Electronics Technician IV	Terminated	03/11/2019	09/27/2019	05/31/2022	06/29/2022	C	Involuntary-Violation Company Policy	Harassment
XXXXXX	San Angelo Texas	Mechanic II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Pleasanton TX	Dispatcher III	Terminated	12/17/2019	04/16/2020	11/09/2020	08/03/2021	I	Involuntary-Violation Company Policy	Time theft.
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	04/01/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Lead Senior Technical Professional	Active	08/20/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Mechanic IV	Active	06/19/2017	07/16/2021	06/13/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained a job working for Powder Coat
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	08/20/2018	03/19/2020	01/18/2021	06/25/2021	I	Voluntary- Obtained Other Job	Obtained another job elsewhere.
XXXXXX	Jane Lew WV	Dispatcher IV	Active	01/23/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	02/26/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/26/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	09/08/2015	00/00/0000	00/00/0000	04/09/2022	V	Voluntary- Obtained Other Job	Obtained a job with ChemStream where he can spend more time with his family.
XXXXXX	Jane Lew WV	Equipment Operator II	Active	02/27/2017	06/25/2018	01/11/2021	00/00/0000	V	Voluntary- Obtained Other Job	Obtained Other Position
XXXXXX	Houston TX	Research and Development Electrical Engineer	Terminated	11/19/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Pleasanton TX	Human Resource Assistant	Terminated	03/18/2019	03/19/2020	11/16/2020	05/31/2021	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/05/2020	V	Voluntary	Wants to work closer to home (Laredo)
XXXXXX	San Angelo Texas	Van Driver I	Terminated	04/30/2018	00/00/0000	00/00/0000	03/13/2020	C	Involuntary- Safety Violation	Disabling a Safety Device

XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	03/25/2019	00/00/0000	00/00/0000	06/28/2021	V	Voluntary- Resignation	Dissatisfied & ready to move on
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	02/16/2020	V	Voluntary	Could not make the commute to Pleasanton from San Antonio as it would cut into h
XXXXXX	Bryan TX	Electronics Technician III	Terminated	08/13/2018	00/00/0000	00/00/0000	12/05/2019	V	Voluntary- Personal	Personal Reason
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	12/11/2017	04/03/2020	12/28/2020	06/17/2021	I	Voluntary	Job abandonment
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/16/2016	08/07/2018	03/14/2022	00/00/0000	V	Voluntary- Obtained Other Job	obtained another job
XXXXXX	Houston TX	Chief Technology Officer	Active	04/30/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	03/04/2019	00/00/0000	00/00/0000	03/09/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	03/19/2018	10/05/2020	11/02/2020	06/07/2021	V	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	02/18/2019	00/00/0000	00/00/0000	07/24/2021	V	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	03/27/2020	10/26/2020	04/05/2021	I	VOLUNTARY- OBTAINED OTHER JOB	Obtained Other Position
XXXXXX	Vernal, UT	Van Driver II	Active	12/17/2018	04/03/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	RIF
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	02/18/2019	00/00/0000	00/00/0000	07/02/2021	V	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	02/10/2022	V	Voluntary- Resignation	Gave no details
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	03/27/2020	07/29/2020	09/05/2020	I	Voluntary- No Call No Show	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Mechanic IV	Active	07/02/2018	12/16/2021	08/22/2022	00/00/0000	V	Voluntary- Resignation	Gave no details
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	02/18/2019	00/00/0000	00/00/0000	09/16/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/20/2020	V	Voluntary- Resignation	Voluntary Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	06/04/2018	00/00/0000	00/00/0000	09/14/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	07/01/2021	I	Voluntary	Caring for an ill family member.
XXXXXX	Houston TX	Regional Human Resource Manager	Terminated	02/26/2018	00/00/0000	00/00/0000	11/13/2020	V	Voluntary- Resignation	Resignation
XXXXXX	San Angelo Texas	Van Driver I	Terminated	02/03/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electronics Technician Trainee	Terminated	07/08/2019	03/19/2020	11/09/2020	12/01/2021	I	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Maintenance Manager	Active	04/14/2014	03/18/2015	03/27/2017	00/00/0000	C	INVOLUNTARY- SAFETY VIOLATION	Safety Violation
XXXXXX	Houston TX	Information Technology Manager	Terminated	03/26/2018	00/00/0000	00/00/0000	12/31/2019	I	Involuntary-Reduction in Staff	Reduction in Staff
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	06/02/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/13/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Vernal, UT	Equipment Operator IV	Active	03/04/2019	08/05/2021	04/25/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Senior Technical Professional	Terminated	08/25/2015	00/00/0000	00/00/0000	03/28/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Operations Trainer I	Active	03/25/2019	06/24/2021	08/23/2021	00/00/0000	V	Voluntary- Obtained Other Job	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Electrical Trainer I	Active	05/22/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic IV	Terminated	12/02/2019	00/00/0000	00/00/0000	01/24/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	06/24/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	06/24/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	12/02/2019	03/27/2020	03/29/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Equipment Operator III	Terminated	03/18/2019	04/03/2020	06/18/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	12/10/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Pleasanton TX	Purchasing Coordinator	Terminated	12/10/2018	00/00/0000	00/00/0000	04/01/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Pleasanton TX	Van Driver I	Terminated	04/15/2019	04/03/2020	07/13/2020	04/19/2021	I	Involuntary-Violation Company Policy	Falling asleep while driving company crew van
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/27/2020	11/08/2021	06/13/2022	00/00/0000	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Lead Maintenance Technician	Active	04/05/2018	05/01/2019	05/23/2022	00/00/0000	V	VOLUNTARY- OBTAINED OTHER JOB	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Crew Chief	Terminated	03/04/2019	00/00/0000	00/00/0000	01/09/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	San Angelo Texas	Receiving Coordinator	Terminated	08/06/2018	00/00/0000	00/00/0000	06/16/2021	C	Involuntary- Dishonesty/Theft	Theft of time
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/17/2020	03/19/2020	10/26/2020	06/29/2021	I	Voluntary- Resignation	Gave no reason
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/18/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Pleasanton TX	Technical Professional I	Terminated	06/18/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid off - lack of work
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/27/2020	04/03/2020	12/28/2020	04/13/2021	I	VOLUNTARY- NO CALL NO SHOW	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Lead Parts Clerk I	Terminated	02/04/2019	09/03/2019	11/09/2020	03/16/2021	C	VOLUNTARY- NO CALL NO SHOW	Voluntary - Job Abandonment
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	11/18/2019	00/00/0000	00/00/0000	05/29/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Equipment Operator III	Active	07/09/2018	04/16/2020	06/19/2020	3/24/2021	I	Voluntary- Obtained Other Job	Secured better position.
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	09/17/2018	06/02/2020	10/15/2020	07/12/2021	I	Voluntary	Secured better position.
XXXXXX	San Angelo Texas	Field Supervisor	Active	07/10/2013	04/17/2020	10/15/2020	00/00/0000	I	Involuntary- Lack of Work	RIF
XXXXXX	Bryan TX	Equipment Operator III	Terminated	05/22/2017	04/17/2018	03/18/2019	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	San Angelo Texas	Technical Professional I	Terminated	01/13/2020	03/19/2020	03/29/2021	07/24/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/21/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	01/21/2019	04/03/2020	06/18/2020	07/07/2020	I	Voluntary- No Call No Show	Voluntary - Job Abandonment
XXXXXX	Pleasanton TX	District DOT & Dispatch Supervisor	Terminated	12/17/2019	03/19/2020	11/23/2020	03/16/2021	I	Involuntary- Performance	Performance issues.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Accounts Payable Lead	Terminated	09/11/2017	00/00/0000	00/00/0000	05/10/2021	V	Voluntary- Resignation	stress, Returning to work from Covid, Process and pay rate
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work

XXXXXX	San Angelo Texas	Technical Professional II	Terminated	12/09/2019	06/06/2020	09/21/2020	08/23/2021	I	Voluntary- Resignation	Seeking employment in other industries
XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	09/08/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Maintenance Manager	Terminated	01/27/2020	00/00/0000	00/00/0000	02/12/2021	C	Involuntary- Dishonesty/Theft	Dishonesty
XXXXXX	Houston TX	Director of Maintenance	Active	03/04/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	05/21/2018	03/27/2020	09/08/2020	06/03/2022	I	Voluntary- Obtained Other Job	Secured better position in Texas- most likely NexTier.
XXXXXX	Houston TX	Lead Maintenance Technician	Active	09/08/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Maintenance Technician V	Terminated	11/11/2019	00/00/0000	00/00/0000	04/11/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Rig Up Driver IV	Active	12/18/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Van Driver I	Terminated	12/09/2019	00/00/0000	00/00/0000	09/29/2021	C	Involuntary- Safety Violation	Multiple speeding tickets
XXXXXX	Bryan TX	Rig Up Driver I	Terminated	06/19/2017	00/00/0000	00/00/0000	12/01/2019	V	Voluntary- Obtained Other Job	obtained another job
XXXXXX	Houston TX	Electronics Technician V	Active	08/07/2017	02/10/2022	06/20/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	06/23/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	08/06/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Williamsport PA	Mechanic IV	Terminated	11/20/2017	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	01/13/2020	03/27/2020	09/09/2020	06/10/2022	I	Voluntary	Resignation
XXXXXX	Pleasanton TX	Technical Professional I	Terminated	09/08/2020	00/00/0000	00/00/0000	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Houston TX	Technical & Operations Advisor	Terminated	09/04/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Electronics Technician V	Active	10/07/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	SVP and CFO	Active	03/25/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/25/2019	00/00/0000	00/00/0000	05/15/2020	V	Voluntary- Obtained Other Job	Voluntary - Resignation
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Williamsport PA	Equipment Operator II	Terminated	02/05/2019	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Mechanic V	Active	11/18/2014	03/31/2020	09/13/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Training Supervisor	Active	04/29/2013	06/10/2016	04/10/2017	00/00/0000	V	VOLUNTARY- OBTAINED OTHER JOB	OBTAINED OTHER JOB
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/25/2019	00/00/0000	00/00/0000	03/07/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Houston TX	Corporate Secretary	Active	05/01/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Williamsport PA	Mechanic IV	Terminated	02/27/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	09/08/2015	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/30/2017	00/00/0000	00/00/0000	04/03/2022	V	Voluntary- Obtained Other Job	Obtained a job with SWN, 14/14 schedule and better pay.
XXXXXX	Jane Lew WV	Operations Trainer I	Active	09/08/2015	04/09/2022	07/11/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained a job with ChemStream where he can spend more time with his family.
XXXXXX	Jane Lew WV	Electrical Technician V	Terminated	11/17/2015	00/00/0000	00/00/0000	02/09/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	07/15/2014	00/00/0000	00/00/0000	03/25/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Williamsport PA	Sand Coordinator	Terminated	08/12/2014	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Lead Mechanic	Terminated	10/30/2017	09/06/2019	11/18/2019	09/13/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/25/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Electrical Technician III	Terminated	09/24/2018	00/00/0000	00/00/0000	02/23/2022	V	Voluntary- Resignation	Exploring other work
XXXXXX	Bryan TX	Service Supervisor	Terminated	04/09/2018	00/00/0000	00/00/0000	02/08/2020	V	Voluntary- Resignation	Unhappy with current Performance Improvement Plan
XXXXXX	San Angelo Texas	Van Driver I	Terminated	11/25/2019	00/00/0000	00/00/0000	12/04/2019	V	Voluntary- Personal	Voluntary-Personal
XXXXXX	Jane Lew WV	Rig Up Driver I	Terminated	01/16/2017	00/00/0000	00/00/0000	01/08/2021	C	Involuntary- Safety Violation	DOT Violations
XXXXXX	Houston TX	CAD Systems Manager	Not Hired	02/01/2020	00/00/0000	00/00/0000	02/01/2020	V	VOLUNTARY	NOT HIRED
XXXXXX	Houston TX	Buyer	Terminated	02/17/2020	00/00/0000	00/00/0000	07/31/2020	C	Involuntary- Performance	Poor Performance
XXXXXX	Houston TX	VP HSE & DOT	Active	10/21/2013	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Rig Up Driver III	Active	05/27/2014	01/29/2015	08/14/2015	00/00/0000	C	INVOLUNTARY- CAUSED SAFETY ACCIDENT	Safety Violation
XXXXXX	Uhrichsville OH	Senior Equipment Operator	Terminated	01/23/2017	00/00/0000	00/00/0000	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator II	Terminated	08/09/2016	08/15/2019	02/17/2020	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Technical Professional I	Terminated	01/27/2020	03/19/2020	11/02/2020	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Pleasanton TX	Equipment Operator II	Terminated	02/18/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Houston TX	Human Resource Manager	Terminated	05/12/2014	00/00/0000	00/00/0000	08/02/2022	V	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	Bryan TX	Equipment Operator I	Terminated	07/10/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	01/21/2019	04/16/2020	06/19/2020	00/00/0000	I	Voluntary	Secured better position.
XXXXXX	Houston TX	Training and Development Specialist	Active	10/21/2014	03/18/2020	02/01/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	01/09/2017	00/00/0000	00/00/0000	09/06/2021	V	Voluntary- Obtained Other Job	Obtained job driving a truck for Frito-Lay where he can be home more often.
XXXXXX	Houston TX	Manager Plus Product Manager	Active	06/05/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Service Supervisor	Active	04/02/2012	11/22/2017	11/09/2020	00/00/0000	V	Voluntary	Accepted New Job (Non-Competitor)
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	02/03/2020	00/00/0000	00/00/0000	03/09/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/09/2016	09/28/2016	07/23/2018	00/00/0000	V	VOLUNTARY- OBTAINED OTHER JOB	OBTAINED OTHER JOB
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	01/07/2019	00/00/0000	00/00/0000	01/02/2020	V	Voluntary- Personal	Voluntary-Personal
XXXXXX	San Angelo Texas	Human Resource Assistant	Terminated	03/11/2019	00/00/0000	00/00/0000	11/16/2021	I	Involuntary-Reduction in Staff	Lack of work in SA District
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/09/2019	00/00/0000	00/00/0000	12/11/2019	V	Voluntary- Personal	Voluntary-Personal

XXXXXX	Houston TX	HSE Compliance Specialist	Active	08/18/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	11/11/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	05/08/2017	00/00/0000	00/00/0000	05/05/2022	V	Voluntary- Resignation	Did not provide a reason for his resignation
XXXXXX	Houston TX	IT Project Manager	Terminated	02/01/2020	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	03/09/2020	03/19/2020	01/18/2021	01/19/2021	I	VOLUNTARY- PERSONAL	Did not believe in wearing a mask to prevent the spread of COVID
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	01/20/2015	03/19/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Uhrichsville OH	Equipment Operator II	Terminated	06/19/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Electrical Technician IV	Terminated	07/17/2017	00/00/0000	00/00/0000	03/04/2022	V	Voluntary- Obtained Other Job	Obtained a job with PPG
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	12/02/2019	00/00/0000	00/00/0000	02/03/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	03/17/2014	06/20/2019	04/25/2022	00/00/0000	V	Voluntary- Resignation	Resignation
XXXXXX	Houston TX	Accounting Manager	Active	07/01/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Lead Mechanic	Terminated	07/20/2012	00/00/0000	00/00/0000	07/06/2021	C	Involuntary-Violation Company Policy	Dangerous horseplay on company property, engaging in practical jokes that could
XXXXXX	Houston TX	IT Compliance Manager	Terminated	02/17/2020	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	06/17/2014	09/22/2014	02/22/2021	03/17/2021	V	VOLUNTARY	Obtained a job working for a power company
XXXXXX	Jane Lew WV	Lead Maintenance Technician	Active	11/21/2016	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Houston TX	Accounts Payable Specialist I	Terminated	12/11/2017	00/00/0000	00/00/0000	03/16/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Jane Lew WV	Lead Senior Technical Professional	Active	06/11/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	04/30/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician IV	Terminated	10/30/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Dispatcher III	Terminated	10/28/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Mechanic III	Terminated	12/17/2018	03/19/2020	10/15/2020	06/16/2021	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Electronics Technician V	Terminated	11/04/2013	00/00/0000	00/00/0000	02/05/2021	V	Voluntary- Personal	Resigned to spend more time and focus on his family.
XXXXXX	Jane Lew WV	Electrician IV	Active	12/02/2019	03/19/2020	12/07/2020	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Field Supervisor	Terminated	10/16/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	09/11/2017	00/00/0000	00/00/0000	01/03/2022	V	Voluntary- Resignation	Gave no details
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/11/2013	00/00/0000	00/00/0000	02/14/2022	V	Voluntary- Resignation	Seeking employment in other industries
XXXXXX	Houston TX	Frac Equipment Data Analyst I	Terminated	06/10/2014	04/01/2020	10/05/2020	07/13/2021	I	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	San Angelo Texas	Equipment Operator IV	Active	11/13/2017	04/03/2020	10/16/2020	00/00/0000	I	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/07/2019	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	Jane Lew WV	Van Driver II	Active	05/20/2014	08/15/2019	12/30/2019	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	12/15/2015	02/17/2022	09/19/2022	00/00/0000	V	Voluntary- Obtained Other Job	Travis obtained a job working at Tygart Valley Regional Jail.
XXXXXX	San Angelo Texas	Technical Professional II	Terminated	03/12/2019	03/19/2020	11/02/2020	07/24/2021	I	Involuntary- Lack of Work	WARN Notice Recipient
XXXXXX	Vernal, UT	Field Supervisor	Active	01/08/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Electronics Technician II	Active	08/18/2015	02/17/2016	06/02/2016	00/00/0000	I	INVOLUNTARY- LACK OF WORK	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	12/11/2013	00/00/0000	00/00/0000	01/10/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	08/23/2016	09/28/2016	11/04/2016	03/20/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	07/24/2017	02/19/2020	12/28/2020	00/00/0000	I	Voluntary- Resignation	Just Resigned with no explanation
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	09/11/2017	03/19/2020	01/18/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/24/2015	05/04/2018	03/07/2022	00/00/0000	V	Voluntary- Resignation	Obtained Other Job
XXXXXX	Jane Lew WV	Van Driver I	Active	04/02/2012	06/28/2018	01/18/2021	00/00/0000	V	Voluntary- Health	Wanted to go back home
XXXXXX	San Angelo Texas	Electronics Technician V	Active	07/24/2017	04/18/2020	10/19/2020	00/00/0000	I	Involuntary- Lack of Work	RIF Lack of work
XXXXXX	Pleasanton TX	Dispatcher III	Terminated	01/21/2019	00/00/0000	00/00/0000	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	07/12/2016	02/28/2018	04/26/2021	03/24/2022	V	Voluntary- Obtained Other Job	Accepted a job with Downing Wellhead
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	05/12/2015	03/15/2018	01/31/2022	02/09/2022	V	Voluntary- Obtained Other Job	Obtained job closer to home. Did not give notice.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	02/20/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electronics Technician III	Terminated	01/27/2020	00/00/0000	00/00/0000	02/18/2020	C	Involuntary-Inability Perform Job Duty	Involuntary- Inability Perform Job Duty
XXXXXX	Vernal, UT	Lead Maintenance Technician	Active	09/17/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Mechanic III	Terminated	03/25/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician II	Terminated	02/11/2019	03/05/2020	12/07/2020	06/28/2021	I	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Service Supervisor	Active	01/20/2015	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	District Manager	Active	03/14/2012	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	03/18/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Technical Professional II	Active	08/20/2018	04/03/2020	10/15/2020	00/00/0000	I	Involuntary- Lack of Work	Laid off due to lack of work
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	12/10/2018	01/25/2022	02/28/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	12/10/2018	01/10/2022	02/22/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Jane Lew WV	Mechanic II	Terminated	01/21/2019	08/15/2019	12/02/2019	07/15/2020	C	Involuntary- Dishonesty/Theft	Falsification of Time
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	12/12/2016	07/17/2018	02/24/2020	03/31/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	10/29/2013	04/07/2016	01/25/2021	00/00/0000	V	VOLUNTARY- RESIGNATION	Resignation
XXXXXX	Jane Lew WV	Service Supervisor	Active	09/25/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	05/21/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Bryan TX	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force



XXXXXX	Vernal, UT	Senior Equipment Operator	Active	06/04/2018	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/22/2018	00/00/0000	00/00/0000	06/07/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Bryan TX	Crew Trainer	Terminated	06/05/2017	00/00/0000	00/00/0000	01/30/2020	C	Involuntary- Performance	Performance
XXXXXX	San Angelo Texas	Equipment Operator I	Terminated	04/01/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	12/10/2018	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Vernal, UT	Senior Equipment Operator	Active	12/02/2014	01/13/2022	02/22/2022	00/00/0000	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Houston TX	Accounts Payable Specialist I	Terminated	05/07/2018	00/00/0000	00/00/0000	11/09/2021	C	Involuntary- Performance	Poor Performance
XXXXXX	San Angelo Texas	Van Driver I	Terminated	03/04/2019	00/00/0000	00/00/0000	06/04/2021	C	Involuntary- Dishonesty/Theft	Falsification of clock in times
XXXXXX	San Angelo Texas	Mechanic III	Terminated	09/17/2018	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	San Angelo Texas	Mechanic V	Terminated	07/09/2018	00/00/0000	00/00/0000	01/24/2020	C	Voluntary- No Call No Show	Voluntary - No Call No Show
XXXXXX	Jane Lew WV	Electrical Technician V	Terminated	05/20/2014	02/06/2017	09/18/2017	02/10/2022	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Pleasanton TX	Lead Operations Trainer	Terminated	08/23/2016	00/00/0000	00/00/0000	04/17/2020	I	Involuntary- Lack of Work	Laid off due to lack of work.
XXXXXX	San Angelo Texas	Equipment Operator III	Terminated	01/20/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	11/11/2019	00/00/0000	00/00/0000	06/20/2021	V	Voluntary	No reason given.
XXXXXX	San Angelo Texas	Mechanic III	Terminated	09/04/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	03/18/2019	00/00/0000	00/00/0000	08/13/2021	V	Voluntary	Secured better position.
XXXXXX	Pleasanton TX	Equipment Operator IV	Terminated	11/11/2019	00/00/0000	00/00/0000	03/11/2020	C	Involuntary-Violation Company Policy	Policy Violation / Harassment.
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/18/2019	00/00/0000	00/00/0000	03/02/2020	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	09/17/2018	04/03/2020	06/18/2020	00/00/0000	I	Voluntary	Secured better position.
XXXXXX	Jane Lew WV	Maintenance Manager	Active	10/21/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Equipment Operator IV	Terminated	11/18/2019	00/00/0000	00/00/0000	07/17/2020	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy
XXXXXX	Jane Lew WV	Van Driver II	Active	01/23/2017	08/15/2019	12/30/2019	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	01/21/2019	00/00/0000	00/00/0000	05/01/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	11/11/2019	00/00/0000	00/00/0000	02/10/2022	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	01/27/2020	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	11/25/2019	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/27/2020	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Technical Professional	Terminated	01/06/2015	03/27/2020	11/30/2020	07/27/2021	I	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	09/02/2014	08/15/2019	12/30/2019	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	12/02/2019	00/00/0000	00/00/0000	03/27/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	06/01/2021	I	Voluntary	Secured better position.
XXXXXX	Bryan TX	Dispatcher II	Terminated	10/22/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF
XXXXXX	Bryan TX	Equipment Operator III	Terminated	04/09/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF- Lack of work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	09/05/2017	04/03/2020	10/15/2020	07/24/2021	I	Involuntary- Lack of Work	RIF
XXXXXX	Jane Lew WV	Service Supervisor	Terminated	03/12/2012	00/00/0000	00/00/0000	09/16/2021	V	Voluntary- Personal	Shawn Wallace resigned his position due to personal reasons.
XXXXXX	Bryan TX	Electronics Technician II	Terminated	10/02/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Technical Professional II	Active	01/02/2018	06/30/2020	01/24/2022	00/00/0000	I	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	San Angelo Texas	Mechanic III	Terminated	02/11/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Jane Lew WV	Lead Mechanic	Terminated	04/25/2013	00/00/0000	00/00/0000	07/15/2020	C	Involuntary- Dishonesty/Theft	Falsification of Time
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	10/16/2017	06/23/2019	04/18/2022	00/00/0000	C	Voluntary- No Call No Show	Job Abandonment
XXXXXX	Jane Lew WV	Human Resource Assistant	Terminated	03/30/2015	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician V	Terminated	05/29/2018	00/00/0000	00/00/0000	06/02/2021	V	Voluntary- Resignation	Gave no details- just resigned
XXXXXX	San Angelo Texas	Gas Turbine Generator Technician Trainee	Terminated	01/13/2020	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	02/13/2017	02/05/2019	04/11/2022	00/00/0000	V	Voluntary- Personal	Needed more time at home.
XXXXXX	Jane Lew WV	Electrician V	Active	07/23/2014	01/12/2017	04/16/2018	00/00/0000	V	VOLUNTARY	Accepted New Job (Non-Competitor)
XXXXXX	Houston TX	US Electrical & Electronics Control Manager	Active	04/30/2014	10/04/2016	03/13/2017	00/00/0000	V	VOLUNTARY	Resignation
XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/11/2019	08/11/2019	12/02/2019	01/30/2020	C	Involuntary-Violation Company Policy	Involuntary-Violation company Policy
XXXXXX	Jane Lew WV	Senior Technical Professional	Active	01/30/2017	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	San Angelo Texas	Electronics Technician IV	Active	07/16/2018	04/29/2020	10/19/2020	00/00/0000	I	Voluntary- Obtained Other Job	Secured better position at Alamo
XXXXXX	Jane Lew WV	Operations Trainer I	Active	04/09/2012	10/26/2012	12/16/2014	00/00/0000	C	INVOLUNTARY - MISCONDUCT	Misconduct
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	08/02/2016	09/28/2016	06/27/2022	00/00/0000	I	INVOLUNTARY- LACK OF WORK	lack of work
XXXXXX	Pleasanton TX	Operations Manager	Terminated	05/14/2014	00/00/0000	00/00/0000	02/12/2021	C	Involuntary- Performance	Poor Performance
XXXXXX	San Angelo Texas	Industrial Medium Voltage Electrician I	Terminated	12/09/2019	00/00/0000	00/00/0000	03/05/2020	I	Involuntary- Lack of Work	Involuntary - Lack of Work
XXXXXX	Jane Lew WV	Service Supervisor	Terminated	02/24/2015	00/00/0000	00/00/0000	12/20/2021	V	Voluntary- Resignation	Resignation due to CAF for demotion to Senior EO eff. 12.21.21
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	02/17/2020	00/00/0000	00/00/0000	09/16/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Pleasanton TX	Driver Trainer	Terminated	04/15/2019	00/00/0000	00/00/0000	06/12/2021	V	Voluntary	Secured better position.
XXXXXX	Houston TX	Employee Relations Manager	Terminated	03/18/2013	00/00/0000	00/00/0000	02/15/2021	C	Involuntary-Violation Company Policy	Violation of USWS Code Of Business Conduct and Ethics of C
XXXXXX	San Angelo Texas	Dispatcher I	Terminated	01/21/2019	00/00/0000	00/00/0000	02/06/2020	C	Involuntary-Inability Perform Job Duty	Involuntary - Inability Perfor Job Duty
XXXXXX	Jane Lew WV	DOT Compliance Technician	Active	09/16/2014	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Senior Equipment Operator	Terminated	04/10/2017	00/00/0000	00/00/0000	02/25/2021	V	Voluntary- Obtained Other Job	Obtained a job that was closer to home.
XXXXXX	Bryan TX	Crew Chief	Terminated	09/05/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work

XXXXXX	San Angelo Texas	Senior Equipment Operator	Terminated	02/17/2020	00/00/0000	00/00/0000	09/17/2020	V	Voluntary- Obtained Other Job	Voluntary - Obtained Other Job
XXXXXX	Bryan TX	Crew Trainer	Terminated	09/05/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	Pleasanton TX	Field Supervisor	Terminated	02/18/2019	00/00/0000	00/00/0000	06/11/2021	V	Voluntary- Resignation	Voluntary - Resignation
XXXXXX	Bryan TX	Van Driver I	Terminated	12/11/2017	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Houston TX	Director of Supply Chain and Procurement	Terminated	07/16/2013	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Elimination of Position	Elimination of Position
XXXXXX	Jane Lew WV	Equipment Operator IV	Active	02/20/2018	03/31/2020	02/28/2022	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator III	Active	05/14/2018	08/15/2019	02/17/2020	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	San Angelo Texas	Mechanic III	Active	02/04/2019	03/05/2020	12/28/2020	00/00/0000	I	Involuntary - Lack of Work	Involuntary - Lack of Work
XXXXXX	Houston TX	Region Operations Manager	Terminated	03/01/2018	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	09/10/2018	00/00/0000	00/00/0000	04/03/2020	I	Involuntary- Lack of Work	RIF Lack of work
XXXXXX	Jane Lew WV	Equipment Operator III	Active	11/20/2017	02/08/2020	03/07/2022	00/00/0000	I	Voluntary- Resignation	Found Other Employment
XXXXXX	San Angelo Texas	Senior Equipment Operator	Active	03/04/2019	00/00/0000	00/00/0000	00/00/0000	N/A		
XXXXXX	Jane Lew WV	Electrician V	Active	11/19/2013	02/11/2022	03/05/2022	00/00/0000	I	Involuntary- Lack of Work	Lay off due to lack of work
XXXXXX	Jane Lew WV	Mechanic IV	Active	06/18/2013	08/15/2019	12/02/2019	00/00/0000	I	Involuntary- Lack of Work	Layoff - Lack of Work
XXXXXX	Houston TX	V.P. Internal Audit & Process Controls	Active	04/30/2017	11/20/2020	08/30/2021	00/00/0000	V	Voluntary- Obtained Other Job	Obtained Other Job
XXXXXX	Houston TX	VP and General Counsel	Terminated	01/14/2019	00/00/0000	00/00/0000	03/18/2020	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	San Angelo Texas	Mechanic V	Terminated	11/03/2015	08/03/2016	07/23/2018	05/19/2020	V	Voluntary- Obtained Other Job	Voluntary - Resignation
XXXXXX	San Angelo Texas	Mechanic II	Terminated	07/23/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Bryan TX	Senior Equipment Operator	Terminated	05/08/2017	00/00/0000	00/00/0000	03/05/2020	I	Involuntary-Reduction in Staff	Reduction in Work Force
XXXXXX	San Angelo Texas	Human Resource Administrator	Terminated	07/09/2018	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Jane Lew WV	Equipment Operator III	Terminated	01/23/2017	08/20/2018	01/21/2019	02/20/2020	V	Voluntary- Obtained Other Job	Found another job.
XXXXXX	Houston TX	Operations Technology Supervisor	Active	10/08/2018	03/18/2020	08/24/2020	00/00/0000	I	Involuntary- Lack of Work	Reduction in Workforce
XXXXXX	Pleasanton TX	Service Supervisor	Terminated	11/11/2019	00/00/0000	00/00/0000	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Pleasanton TX	Dispatcher III	Terminated	11/12/2018	00/00/0000	00/00/0000	06/28/2021	C	Involuntary-Violation Company Policy	Unauthorized use of company vehicle.
XXXXXX	Pleasanton TX	Rig Up Driver I	Terminated	12/17/2019	00/00/0000	00/00/0000	02/07/2020	C	Involuntary - Misconduct	Uncooperative, failure to follow orders.
XXXXXX	San Angelo Texas	Service Supervisor	Active	10/16/2017	04/03/2020	07/29/2020	00/00/0000	I	Involuntary- Lack of Work	RIF- Lack of Work
XXXXXX	Williamsport PA	Senior Equipment Operator	Terminated	06/19/2017	00/00/0000	00/00/0000	03/19/2020	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	San Angelo Texas	Service Supervisor	Terminated	01/13/2020	00/00/0000	00/00/0000	07/17/2020	C	Involuntary-Violation Company Policy	Involuntary - Violation of Company Policy
XXXXXX	Jane Lew WV	Senior Equipment Operator	Active	08/20/2018	03/31/2020	01/11/2021	00/00/0000	I	Involuntary- Lack of Work	Laid Off - Lack of Work
XXXXXX	Houston TX	Lead Electronics Technician	Active	04/10/2017	03/11/2022	06/27/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained another job
XXXXXX	San Angelo Texas	Rig Up Driver II	Terminated	03/11/2019	00/00/0000	00/00/0000	06/02/2021	V	Voluntary- Resignation	Voluntary termination after receiving WARN notice
XXXXXX	Jane Lew WV	Electronics Technician V	Active	04/22/2013	02/14/2019	03/21/2022	00/00/0000	V	Voluntary- Obtained Other Job	Obtained job with Calfrac Well Services.
XXXXXX	San Angelo Texas	Equipment Operator II	Terminated	01/20/2020	00/00/0000	00/00/0000	02/10/2020	V	Voluntary- Obtained Other Job	Voluntary- Obtained other Job
XXXXXX	Pleasanton TX	Mechanic IV	Terminated	01/21/2019	03/19/2020	08/17/2020	08/21/2020	I	Involuntary- Failed Drug Test	Involuntary - Failed Drug Test
XXXXXX	Bryan TX	Equipment Operator II	Terminated	12/11/2017	00/00/0000	00/00/0000	12/16/2019	C	Involuntary-Violation Company Policy	Violation of Company Policy
XXXXXX	San Angelo Texas	Rig Up Driver I	Terminated	01/27/2020	00/00/0000	00/00/0000	07/14/2021	V	Voluntary- Obtained Other Job	Secured better position
XXXXXX	Bryan TX	Rig Up Driver II	Terminated	11/13/2017	00/00/0000	00/00/0000	04/25/2020	I	Involuntary- Lack of Work	RIF Lack of Work
XXXXXX	Pleasanton TX	Senior Equipment Operator	Terminated	01/13/2020	00/00/0000	00/00/0000	01/16/2020	V	Voluntary- Obtained Other Job	Secured better position.
XXXXXX	Pleasanton TX	Electronics Technician IV	Terminated	01/02/2019	04/03/2020	06/29/2020	09/08/2021	I	Involuntary-Reduction in Staff	Laid off due to loss of work.
XXXXXX	Jane Lew WV	Electrician III	Active	05/22/2017	00/00/0000	00/00/0000	00/00/0000	N/A		